Some Powerful Questions

What if... I wonder... I’m curious...

Goal
What are you trying to achieve?
What is the opportunity here?
What makes this relevant now?
What does success look like to you?
What does improvement look like?
How can we do that better?

Reality (Objective questions)
What has been happening?
How are you progressing?
What’s holding you back?
What seems to be the main obstacle?
What else have you seen?

Insights (Reflective questions)
What were your initial responses?
What is the essence of that?
How does that make you feel?
What parts of it make you feel like cheering?
What parts of it frustrate you?
What parts of it are not yet clear?
What do you need to know?

Meaning (Interpretive questions)
What do you care about here?
What is the intent here?
What is significant about that?
What does that mean to you?
What does that relate to?

Thanks to: Lyssa Adkins, Carlton Nettleton and R. Brian Stanfield

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Options
What is possible here?
What other angles can you think of?
What are two other options?
What might be another perspective?
How might someone else see this?
Who might know something about that?
Who may be able to help?

What Now (Decisional questions)
Is this a time for action on that?
If your life depended on taking action, what would you do?
If you had free choice, what would you do?
What will you do?
What’s the first step you will take?

Validation
How will we know we’re done?
What would the best possible outcome look like?
What are your experiences from similar cases?
How do you predict this will go?
What can you do to make it more likely that this will succeed?
What will this do for you?
What could go wrong with this?
If you could have any impediment removed, what would it be?
What is it that we are not seeing?
What are you still uncertain about?
How could you find out?
How can we make this more fun?

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