First Step needs 75 people for the following jobs: 7.9.18

1) **151 Foods (Bakery)** (Bellmawr, NJ) transportation will be provided

Positions: General Labor, Sanitation, oven loaders, Selectors/Sorters (50 openings)

Full time temp to hire position with growth opportunity!

Eligible for permanent employment with the 151 Foods after 90 days; all positions have career pathways (General Helper<Operator<Line Lead<Line Lead Supervisor)

Pay Rate: $10.00-$11.50

Shift: All shifts

Background check: 5 year window (No theft or violent crimes)

**Job Requirements:**
- Clear drug screen
- Must be able to work in hot environment
- Must be able to lift up to 50 lbs.
- Be able to work weekends
- Must be able to stand for long periods

2) **Christmas Tree Shops**

**Warehouse associates** monitor and move products on the production line or conveyer belt to ensure that the production flow is efficient. The product will then move towards distribution in which the production is packaged and loaded on to trucks and/or trailers in to the warehouse. The right candidates will also be eligible for training and certification for Forklift and TRT.

Full time openings with growth opportunity! *Eligible for permanent employment with the CTS after 90 days; all positions have career pathways (Loader<Machine Operator<Selector<Selection Lead).

Starting pay rate: $10.00 - $11.00 per hour

Shifts: 7:30am to 4:00pm
8:00am to 7:00pm
7:00pm to 5:00am
9:00pm to 6:00am

Transportation is available!! $8 day – Bus will depart from Allegheny office at 6:15pm
Loader/Unloader & Forklift Driver: Load trailers/containers by hand, or work in a conveyor area to send boxes to the loader

$11

3rd Shift (Night) 9pm – 7:30am
Shift days vary

Job Requirements:
- Must be able to work weekends and 5/6 day workweek
- Must be able to stand for long periods
- Must be able to lift up to 50lbs.
- Drug screen is required

4) Alliance Vinyl Window

Assembling windows. Training will be provided! Duties include:
- Follow instructions to use equipment properly
- Assemble frames and send to next department
- Complete daily work
- Pay attention to detail

Temp to hire position upon attendance, performance, and attitude!

Pay Rate: $10.00/hr

Shift: Monday through Thursday, 6:30am to 5:00pm
If any overtime (mandatory if supervisor asks), days will be Friday or Saturday.

Transportation provided for $8/day, with pickup and dropoff in front of the First Step Staffing building – must report by 5:30am.

Job Requirements:
- Experience with hand tools
- Knows how to read and use a tape measure (will be tested before hired)
- Has warehouse experience
- Some carpentry experience
- Some experience using the circular saw
- Willing to be trained to work in different departments
- Must be capable of:
  - Heavy lifting – 50 lbs
  - Standing for long periods, bending, reaching above head
  - Constant handling, grasping, gripping, pinching while assembling
  - Using hand tools to attach locks and other hardware components to window frames