Why should you join the Cultivation Capital team?

At Cultivation Capital, we believe that thriving enterprises help create vibrant communities. Led by a team of serial entrepreneurs, our firm manages a family of venture funds and accelerator programs focused on technology, life sciences, agriculture, financial technology, and cybersecurity. Cultivation Capital funds and accelerators have >$140M AUM and over the past six years have deployed over $65M in 132 startup companies. These companies have raised an impressive total of $1.04B to date and employ about 3000 people.

As one of the most active venture capital firms in the Midwest, our top priorities are (1) providing superior returns to our investors, (2) advancing entrepreneurs with capital, counsel and admiration, and (3) creating opportunities for our team through career advancement, community impact and camaraderie.

Launched in 2017, the Cultivation Capital Life Sciences Fund II invests in Pre-Series A stage therapeutics, diagnostics, medical devices, research tools, and healthcare information technology startup companies with a five-year exit horizon.

What do analysts do?

As an Analyst, you will be a member of a due diligence team that evaluates investment opportunities in life sciences startup companies. The primary responsibility of an Analyst is to prepare reports which assess the strength of a company’s scientific efficacy, business model, competitive positioning, financial statements, and strategic fit within the existing portfolio. Analysts perform market research, compose analytic reports, and create financial projection models.

Would you enjoy the job?

- Are you naturally curious? Do you enjoy learning about new industries, their competitive landscapes, and the ways in which technologies could disrupt them?
- Through your writing, can you exhibit a deep understanding of a complex concept and explain it simply to a layman?
- Do you take pride in your credibility as a researcher? Do you enjoy methodically examining the quality of idea from every angle?
- Are you an Excel wizard? Are you comfortable analyzing financial statements, capitalization tables, and pro-forma projections?

Are you a good fit for the role?

- You have the bandwidth to dedicate 5-10 hours per week (typically remotely) to the diligence team without monetary compensation.
- You ideally have earned or are pursuing degrees in both science/engineering and business. Master’s coursework required; PhD, MD preferred.
- You have demonstrated a relentless pursuit of excellence in professional, academic, and extracurricular endeavors. You are a highly-driven self-starter with a strong work ethic and eye for detail.
- You have a strong interest in venture capital, entrepreneurship, and the life sciences.
- You possess strong financial modeling skills and have knowledge of budgeting and forecasting. Experience in venture capital, investment banking, M&A, fund management, or startups preferred.
- Deep knowledge and experience in one or more of the following verticals: drug discovery and development, medical devices, research tools and reagents, or healthcare IT.

How do you apply?

- Send a resume, cover letter and writing sample to Elise Miller Hoffman at emillerhoffman@cultivationcapital.com.
- Writing sample should be written and edited without the assistance of others. A 1-3 page memo is sufficient, although longer pieces will be accepted. Ideally, the writing sample synthesizes research, analyzes a complex issue or summarizes consulting recommendations.