How have we been taught to make meaning?

- Faith community
- Progression from external to internal sources of knowing
- Dictionary
- Pen pals – process life together
- Osmosis of a workplace culture
- Success as defined through school, etc
- History

How can collective sense making help advance racial justice in our networks?

- Breaks down hierarchy
- Opens space for forms of communication other than written
- Allows us to focus on process and relationship
- Benefit/amplify different skill sets
- Go beyond just representation/diversity
  - Everyone brings something necessary
- Disrupts illusions, allows us to interrupt power dynamics

What ways of making meaning does dominant culture privilege or see as most credible/valid?

- Academia
- Scientific method
- Profit
- More is better
- Material value
- Age
- Male voice
- Single story

What do we miss out on when we are limited to dominant culture’s ways of making meaning?

- What our bodies are telling us
- Same event, different experience
- Emergence #AMB
- Young people
- Hired exp.
- Routes to healing and joy
- Erasure
  - Stories missed
- Historical/ancestral knowledge
- Process can be healing
  - Connection while addressing heavy things
- Pushes against separation/segregation
- WE can do the sense making
  - Experiencing agency
- Surfacing tensions and making room for dissent