Executive Director
ALU School of Wildlife Conservation

“ It takes a generation to make a change. “

FRED SWANIKER, CEO
ABOUT ALU AND THE SCHOOL OF WILDLIFE CONSERVATION

ALU is re-imagining university education for the 21st century by applying an innovative approach to tertiary education. It is building several world-class universities across Africa (Mauritius and Rwanda campuses are already opened and will host 1,400 students by September 2017). The ALU School of Wildlife Conservation is one of 14 ‘schools’ that will eventually exist under the overall ALU umbrella. The school will develop the next generation of world-class African leaders for conservation. It will also provide training for existing conservation practitioners via short courses and executive education. It will attract researchers and guest faculty from around the world, and will ultimately enable the long-term sustainability of conservation efforts on the continent by harnessing top African leadership talent for this critical mission.

HOW WE WORK

You will be working in a mission-driven environment, with passionate and interesting people. You will have opportunities for both personal and professional growth, and to work outside of your roles on other projects you are passionate about. ALU team members work hard but have a lot of flexibility and a great working environment.

THE ROLE

ALU’s School of Wildlife Conservation is uniquely positioned to impact the conservation landscape in Africa. By combining the most relevant technical skills from industry experts with ALU’s innovative learning model, the School aims to create a new generation of conservation leaders on the continent.

The Executive Director (ED) of the School, will effectively be the CEO of the School. Working closely with Fred Swaniker, the CEO & Chairman of ALU, and the Board of the School, the ED will be responsible for building the school from infancy to become the leading institution for conservation education on the continent. This will entail building an ace team from scratch, working closely with the learning team to create a portfolio of rigorous and relevant undergraduate programs and manager training, and overseeing the sales, marketing and operations strategy of the school.

The ED will also be the face of the school, leading partnerships with government, multi-lateral agencies, and African private players in conservation.

INTERESTED?
Send your resume to Sidee Dlamini at sdlamini@alueducation.com.
REQUIREMENTS

We are looking for a Senior Executive with deep understanding of the conservation sector in Africa and its talent pain points. You will have experience establishing and running new initiatives on the continent. You are extremely passionate about conservation and its potential for Africa and the world – both from a sustainability as well as economic development standpoint. You understand the ‘business’ of conservation and are excited about developing leaders in conservation who are equipped to handle the business, operations and people leadership challenges.

● **Industry Expert** - 10+ years of work experience in both technical and managerial roles in the conservation sector. Deep understanding of the business of conservation and its challenges

● **Conservation Lover** - Passionate about talent and leadership development to impact the conservation sector in Africa

● **Strong Network** - Is masterful at understanding the needs of the industry, and is extremely well connected in the conservation sector; has the ability to build and maintain long term relationships

● **Business Builder** - Has experience in building teams and executing ambitious projects from scratch in the conservation space

● **Strategic Thinker** - Ability to see the larger picture, and drive both short-term and long-term goals simultaneously

● **Master Communicator** - Outstanding written and verbal communication to engage with conservation experts, government officials, donors or practitioners

● **Comfortable in a start-up** - Excited to work in a fast-paced start-up environment which provides a large degree of autonomy, but also requires a large degree of ownership

● **High-performer** - Results-oriented individual with proven track-record of exemplary performance and the willingness to do what it takes to achieve the larger vision

● **Team-player** - Can build, motivate and lead multi-functional teams to consistently achieve outcomes.

● **Flexible mind** - Is energized by the uncertainty and dynamic nature of an entrepreneurial environment and takes change in his/her stride.

APPLY

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