Labor Day is a national holiday honoring the contributions of the American worker. Employers can celebrate Labor Day by showing appreciation to their teams, whose productivity contributes to their business success. After all, a happy employee is a productive employee. Here are three great ways to show employee recognition:

**ENCOURAGE EMPLOYEE FEEDBACK**
Ask employees to participate in satisfaction surveys, which can help you understand how they feel about their jobs and work environment.

**THROW A PIZZA PARTY**
Feeding your employees increases the likelihood that they'll stay with the company and recommend it to others as a great place to work.

**BE Generous with benefits**
Google is famous for its employee perks, but even if your company can't afford massage therapists and free on-site childcare, you could still consider offering flexible hours, more paid vacation time, and work-from-home options.

As another school year starts, it's important to know you have a right to question any request for your child's Social Security number by his or her school. You also have protection under the Family Educational Rights and Privacy Act, which covers information contained in report cards, transcripts, disciplinary records, and more.

In 2018, the French government passed a law banning cell phones in schools in an effort to decrease distractions for students. The law passed 62 votes to one, and will affect students in kindergarten through 9th grade.

Now, school districts in the U.S. are implementing similar policies. That means we could see more and more cell phones being confiscated and banned over the next few years as this trend increases.

[https://www.cnbc.com/2019/01/18/research-shows-that-cell-phones-distract-students--so-france-banned-them-in-school--.html]
ANSWERING YOUR QUESTIONS

Q: My daughter is heading off to college and has to sign a lease for her new apartment. Is it possible to have a lawyer review the lease documents to ensure she is covering all of her bases?

A: Yes. Review of legal documents is fully covered under the Legal Resources Legal Plan. Contact your Legal Resources Plan Attorney for assistance and they will review the documents with you so that you can rest assured when signing the lease.

TRENDING NOW

THIS LIGHTENING CABLE IS SHOCKING

Most of us plug our phones into our computers without a second thought, but that may soon change. A hacker who goes by the name MG recently revealed that he’s rigged a bunch of Apple USB lightning cables with small Wi-Fi-enabled implants, which, when plugged into a computer, give remote access of the machine to a nearby hacker.

Dubbed the OMG cable, it’s almost indistinguishable from a standard iPhone charging cable. This is just one more reason to stay on top of security updates and use extra caution with peripheral devices.

SOMETHING DIFFERENT

AMERICA’S SANDWICH PREFERENCES BY RANKING

Lovingly referred to as a "sammich," it's the working man's one-handed lunch break, a staple of the American kitchen, and the subject of countless memes and comedy sketches. And now, over 1,200 people have put their time to excellent use, weighing in on their sandwich preferences and providing us with the following rankings. Feast your eyes on this list, compliments of public opinion and data company YouGov:

#1: Grilled Cheese (79%)
#2: Grilled Chicken (75%)
#3: Turkey (75%)
#4: Roast Beef (71%)
#5: Ham (69%)

But restaurateurs beware: add a delicious, ripe slice of tomato to America's most beloved sandwich, and you get our least favorite: the tomato and cheese.

[https://today.yougov.com/topics/food/articles-reports/2019/08/01/whats-americas-favorite-sandwich]

MEMBER TESTIMONIALS

This has been a tough year for me. The small amount I pay for the benefit has made a big difference in navigating through all of the year's events. I would strongly suggest to everyone to get this benefit. You just never know!

- Angela E.

LEGAL RESOURCES

The mission of Legal Resources is to provide superior legal services to our members, enabling them to lead active, healthy and worry-free lives, free of major legal expenses.

Legal Resources Blog

The articles featured in this issue of LegalSmart and more can be found at legalsmart.com

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