Legislation

NFFE Fights for You!

Defending Pay and Benefits
- Competitive pay and benefits
- Close the private-sector pay gap
- Eliminate pay freezes
- No increases to employee contributions for health care and pensions
- No furloughs

Protecting Pensions and Retirement
- Stop pension cuts
- Keep “high 3” for annuity calculations
- Retain the FERS annuity supplement
- Stop congressional misuse of the TSP G fund
- Defend cost-of-living increases

Safeguarding Workplace Protections and Working Conditions
- Meaningful due process
- Preserve the right to bargain and negotiate
- Preserve official time
- Protect whistleblowers
- Guard against rogue political agendas and appointees

Preserving Careers and Opportunities
- Stop arbitrary RIFS
- Stop biased or costly outsourcing
- Promote career ladders
- Support agency funding and workforce expansions
- Stop BRAC
- Increase parental leave

SUPPORT

FAIR Act (HR 757/S. 255) provides 2% pay increase and 1.2% locality pay increase
Social Security Fairness Act (HR 1205/S.915) eliminates GPO and WEP for retirees
Federal Paid Parental Leave Act (HR 1022/S.362) provides six weeks paid parental leave
First Responder FAIR Act (HR 3303/S.29) keeps injured first responders on 6c retirement
Moratorium on A-76 to prevent costly and biased outsourcing studies compromised by contractors
Fair Pension Act (HR 3269) decreases required pension contributions for new employees
Due Process Rights (H.R. 5355) clarifies due process rights for Federal employees in sensitive positions

OPPOSE

Trump 2019 Budget to cut $200 to $300 billion from federal retirement over 10 years
Trump 2019 Budget to eliminate FERS COLAs, reduce CSRS COLAs, go from High 3 to High 5
Privatization of Federal Jobs and deregulation that promotes unfair or dishonest outsourcing bids
Eroding Official Time to preserve the collective voice and representation of union workers to management
Tax Accountability Act (HR 396) requires agency review of employee taxes, and termination if unpaid or late
Pay for Performance schemes, subjective and biased systems to issue or withhold annual pay increases
Use of the HOLMAN Rule by congress to withhold pay from a specific federal employee by name or position