Position Title: **Therapist/Clinician**

**SUMMARY OF RESPONSIBILITIES**

The therapist/Clinician will provide quality services to assigned clients in compliance with agency policies, COMAR standards, and all state and federal regulations. The specific responsibilities of the position of Therapist/Clinician include the following:

1. Provide clinical, therapeutic services to individual clients and families that include individual, family, & group therapy, crisis intervention, advocacy, diagnostic assessment, treatment planning, discharge planning
2. Participate in interdisciplinary teamwork and work with community providers as needed
3. Timely and satisfactory documentation of all treatment efforts and progress which adheres to standards and regulations as set forth by the agency, the respective licensing board and COMAR.
4. Abide by all safety rules and regulations of the agency and facility
5. Maintain ethical standards per their licensure and for performing services in a professional manner that is congruent with the mission and values of the agency
6. Perform duties as needed in accordance with achieving agency goals and maintaining quality standards.

**SUPERVISION AND COORDINATION OF SERVICES**

The Therapist/Clinician reports directly to their immediate supervisor and/or the Clinic Director. The Therapist/Clinician will also collaborate with other professionals and care providers through interdisciplinary teamwork. The Therapist/Clinician adheres to ethics of their respective profession.

**MINIMUM QUALIFICATIONS**

Knowledge, Skills, and Abilities: The Therapist/Clinician must have the following experience, knowledge, or abilities:

1. Maintain professional license in the state of MD to provide therapy services
2. Experience in working with and/or the ability and knowledge to provide comprehensive services to the population with which they are assigned to work
3. Knowledge of psychiatric diagnoses as defined by the American Psychiatric Association, assessment, human development, individual therapy, group therapy, and family therapy
4. Competency in treatment planning, advocacy, and clinical skills
5. Ability to function on an interdisciplinary treatment team through
6. Excellent written, interpersonal, and oral communication skills
7. Sensitivity to and understanding of cultural diversity and special needs populations

Education and Experience: Mental Health Professional licensed by the state of Maryland. Experience as required by the credentialing process.