Employee Survey #1

Employee Survey

Please read these rating categories carefully, and then answer each of the following questions by using the rating number you think is most appropriate. Feel free to make comments in the space below each statement or on the back of the survey.

**Rating Scale**

1. To a very little extent
2. To a little extent
3. To some extent
4. To a great extent
5. To a very great extent

**Questions**

____ 1. Is this organization quick to use improved work methods?

____ 2. Are work activities sensibly organized?

____ 3. Are decisions made at the levels at which the most adequate and accurate information is available?

____ 4. Does this organization tell your work group what it needs to know to do the best possible job?

____ 5. How much does this organization try to improve working conditions?

____ 6. When decisions are made, are the people affected asked for their ideas?

____ 7. Overall, how satisfied are you with your supervisor?

____ 8. Overall, how satisfied are you with your job?

____ 9. Is your supervisor willing to listen to your problems?
10. Does your supervisor encourage people in your work group to work as a team?

11. Does your supervisor encourage people to exchange opinions and ideas?

12. How much does your supervisor encourage people to give their best effort?

13. Does your supervisor maintain high levels of performance in the group?

14. Does your supervisor provide help, training, and guidance so that you can improve your performance?

15. Does your supervisor ask for opinions and ideas from members of your work group?

16. Does your supervisor have skills for getting along with others?

17. Does your supervisor have information about how work group members see and feel about things?

18. Does your supervisor have an interest in and concern for work group members?

19. Do you have confidence and trust in your supervisor?

20. Does your work group produce the amount of work expected of it?

21. Is your work group efficient in doing the work that is expected of it?

22. Is your work group's work high in quality?

23. How much do people in your work group encourage each other to work together as a team?

24. How much do people in your work group emphasize a team goal?

25. How much do people in your work group exchange ideas and opinions?

26. Do people in your work group encourage each other to give their best effort?

27. Do people in your work group maintain high standards of performance?

28. Do people in your work group help you find ways to do a better job?

29. Do people in your work group offer each other new ideas for solving job-related problems?

30. Does your work group plan together and coordinate its efforts?
31. Does your work group feel responsible for meeting its objectives successfully?

32. Do you have confidence and trust in the people in your work group?

33. When conflicts arise between work group members, are mutually acceptable solutions sought?

34. When solutions are reached, do the opposing group members accept and implement them?

35. Do you enjoy performing the actual day-to-day activities of your job?

36. Does doing your job give you a sense of personal satisfaction?

37. Does your job let you do a number of different things?

38. Does your job use your skills and abilities - let you do the things you do best?

39. Does doing your job well lead to things like pay increases and bonuses?

40. Does doing your job well lead to things like recognition and respect from those you work with?

41. Does your job provide good chances for getting ahead?

42. Are you clear about what people expect you to do on the job?

43. Do people expect too much from you on your job?

44. Are there times when one person wants you to do one thing and someone else wants you to do something else?

45. Do you go through a lot of red tape to get things done?

46. Do you get hemmed in by long-standing rules and regulations that no one seems to be able to explain?

47. Does your work unit receive cooperation and assistance from other units?

48. Is this organization effective in getting you to meet its needs and contribute to its effectiveness?

49. Does this organization do a good job of meeting your needs as an individual?

50. Overall, how satisfied are you with this organization?

Confidential: Please complete the following information below so we may target areas for improvement and make the best use of your feedback. Thank you again for your participation!
Department:

Position:

Years of Service with Company: