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WHO WE ARE
A STRONG UNITED VOICE OF PERSONS WITH DISABILITIES IN EUROPE

The European Disability Forum is an umbrella organisation of persons with disabilities that defends the interests of over 80 million Europeans with disabilities.

We were created in 1996 by our member organisations, to ensure that decisions at a European level concerning persons with disabilities are taken with and by persons with disabilities. This is reflected in our motto: ‘NOTHING ABOUT US WITHOUT US’.

EDF is run by persons with disabilities and their families and serves as a strong united voice of persons with disabilities in Europe.

OUR VALUES

EDF’s values are built on the principles of the United Nations’ Convention on the Rights of Persons with Disabilities (CRPD):

• Respect for inherent dignity;
• Individual autonomy including the freedom to make one’s own choices;
• Non-discrimination;
• Full and effective participation and inclusion in society;
• Respect for difference and acceptance of persons with disabilities as part of human diversity and humanity;
• Equality of opportunity;
• Accessibility;
• Equality between men and women;
• Respect for the evolving capacities of children with disabilities and respect for the right of children with disabilities to preserve their identities.
OUR STRUCTURE
EUROPEAN DISABILITY MOVEMENT

Observer members → Full & ordinary members → Associate members

ANNUAL GENERAL ASSEMBLY
Elects every 4 years

Membership & credentials & finance committees

President Board of Directors
Elects every 4 years

Executive committee

EDF secretariat
OUR MEMBERS

The full members of EDF are national councils and European non-profit organisations representing persons with disabilities.

54 members
29 national councils

Austria
The Austrian Disability Council (Der Österreichische Behindertenrat)

Belgium
Belgian Disability Forum (BDF)

Bulgaria
National Council of People with Disabilities in Bulgaria (NCDPB)

Croatia
Croatian Union of Associations of Persons with Disabilities (SOIH)

Cyprus
Cyprus Confederation of Organisations of the Disabled (KYSOA)

Czech Republic
Czech National Disability Council (CNDC)

Denmark
Disabled People's Organisation Denmark (DPOD)

Estonia
Estonian Chamber of Disabled People (EPIK)

Finland
Finnish Disability Forum (FDF)

France
French Council of Disabled People for European Affairs (CFHE)

Germany
German Disability Council (DBR)

Greece
Greek National Confederation of Disabled People (NCDP)

Hungary
Hungarian Council of Federations of People with Disabilities (FESZT)

Iceland
Organisation of Disabled in Iceland (ÖBI)
25 European non-profit organisations representing persons with disabilities

- Action Européenne des Handicapés (AEH)
- Autism Europe
- Brain Injured & Families – European Confederation (BIF-EC)
- Cerebral Palsy – European Communities Association (CP-ECA)
- DEBRA International
- Disabled People’s International - Europe (DPI-Europe)
- European Alliance of Muscular Dystrophy Association (EAMDA)
- European Association of Cochlear Implant Users (EURO-CIU)
- European Blind Union (EBU)
- European Co-operation in Anthroposophical Curative Education and Social Therapy (ECCE)
- European Deafblind Network (EDbN)
- European Deafblind Union (EDbU)
- European Down Syndrome Association (EDSA)
- European Dyslexia Association (EDA)
- European Federation of Hard of Hearing (EFHOH)
- European Federation of Parents of Hearing Impaired Children (FEPEDA)
- European League of Stuttering Associations (ELSA)
- European Network of (ex-) Users and Survivors of Psychiatry (ENUSP)
- European Network on Independent Living (ENIL)
- European Union of the Deaf (EUD)
- Inclusion Europe
- International Federation for Spina Bifida and Hydrocephalus (IF)
- International Federation of Persons with Physical Disability (FIMITIC)
- European Kidney Patients’ Association (CEAPIR)
- Retina Europe

11 ordinary members

The ordinary members of EDF are organisations for persons with disabilities that are consistent with EDF’s aims and objectives.

- Alzheimer Europe
- Association for Research and Training on Integration in Europe (ARFIE)
- Association Internationale Aphasie (AIA)
- Design for All Europe (EIDD)
- European Association of Service Providers for Persons with Disabilities (EASPD)
- European Federation of Crohn’s and Ulcerative Colitis Associations (EFCCA)
- European Guide Dog Federation (EGDF)
- European Multiple Sclerosis Platform (EMSP)
- European Union of Supported Employment (EUSE)
- Mental Health Europe (MHE)
- Social Firms Europe (CEFEC)
4 observer members
Observer members of EDF are national organisations of persons with disabilities from countries in Europe who are outside of the European Union.

- Albanian National Council of Disabled People (ANCDP) - Dissolved in 2018 or earlier
- Confederation of the Disabled in Turkey (CDT)
- National Council of Disability Organisations of FYROM (NSIOM)
- National Organisation of Persons with Disabilities of Serbia (NOOIS)

31 associate members
The associate members of EDF are non-profit organisations or companies that are committed to promoting EDF’s aims.

- Association Numérydis
- Associazione Nazionale Mutilati ed Invalidi Civili (ANMIC)
- CBM - EU Liaison Office Coalition for Independent Living (CIL)
- Commission for the Rights of Persons with Disability (CRPD)
- Confederation of Family Organisations in the European Union (COFACE)
- Dachverband Der Steirische Behiörtenhilfe (DSBH) Ente Nazionale per la protezione e l’assistenza dei Sordi (ENS)
- Euro PSY Rehabilitation (EPR)
- European Dysmelia Reference Information Centre (EDRIC)
- European Federation of Hereditary Ataxias (EURO-ATAXIA)
- European Ostomy Association (EOA)
- European Polio Union (EPU)
- European Union of the Deaf Youth (EUDY)
- Fundación ONCE (FONCE)
- Gelijk Rechten voor iedere Persoon met een handicap (GRIP)
- Hilfsgemeinschaft der Blinden und Sehenschwachen Österreichs (HBSO)
- Housing Options Scotland (HOS)
- International Federation of Hard of Hearing Young People (IFHOHYP)
- Kosovo Disability Forum (KDF)
- Leonard Cheshire Disability (Joined in 2018)
- Light for the World
- Remploy
- San Marino Paralympic Committee (SMPC)
- The European and Ibero-American Academy of Yuste Foundation (FAEY)
BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

Yannis Vardakastanis  
President  
Greek National Confederation of Disabled People

Ana Peláez  
Vice President  
Spanish Committee of Representatives of Persons with Disabilities

Johan Patrick Clarke  
Vice President  
European Down Syndrome Association

Maureen Piggot  
Treasurer  
Inclusion Europe

Gunta Anca  
Secretary  
Latvian Umbrella Body for Disability Organisations
Rodolfo Cattani  
European Blind Union

Humberto Insolera  
European Union of the Deaf

Nadia Hadad  
European Network on Independent Living

Klaus Lachwitz  
German Disability Council

Pirkko Mahlamäki  
Finnish Disability Forum

Albert Prévros  
French Council of Disabled People for European Affairs
BOARD MEMBERS

Athena Frangouli
Greek National Confederation of Disabled People

Branislav Mamojka
Slovak Disability Council

Cato Lie
International Federation for Spina Bifida and Hydrocephalus

Christina Wurzinger
Austrian Disability Council

Dovilė Juodkaitė
Lithuanian National Forum of the Disabled

Erzsébet Földesi
National Council of Federations of People with Disabilities in Hungary

Gabor Petri
Mental Health Europe

Giampiero Griffo
Disabled Peoples’ International Europe

Gisèle Marlière
Belgian Disability Forum
COMMITTEES

Women’s Committee
Ana Peláez Narváez - Chair
Claire Desaint
Foteini Zafeirpoulou
Guadalupe Morales Cano
Jenny Nilsson
Luisella Bosio Fazzi
Luminita Caldaras
Monique Post
Pirkko Mahlamäki
Sanja Tarczay
Zara Todd

Social Policy and Inclusion Committee
Albert Prévos
Athena Frangouli
Edmundo Manuel Ferreira Frade
Farbod Khansari
Foteini Zafeirpoulou
Gudrun Eigelsreiter
Ivanka Jovanic
John Patrick Clarke
Kamil Goungor
Marcel Bobeldijk
Massimo J. Ellul
Maureen Piggot
Nadia Hadad
Rodolfo Cattani
Sanja Tarczay
Tudor Tupilusi
Vera Bonvalot

Youth Committee
Kamil Goungor - Chair
Danny Canal
Dominique de Marné
Erika Becerra
Francesca Sbianchi
Matthieu Chatelin
Sigríður Fossberg Thorlaciust
Victor Rehn

Human Rights & Non-Discrimination
Ana Peláez Narváez
Branislav Mamojka
Dovilé Juodkaité
Giampiero Griffo
Humberto Insolera
John Patrick Clarke
Jolijn Santegoeds
Klaus Lachwitz
Marica Miric
Pirkko Mahlamäki

Membership & Credentials Committee
Gunta Anca – Chair
Ana Peláez Narváez
Christina Würzinger
Nadia Hadad
Rodolfo Cattani

Finance Committee
Maureen Piggot – Chair and Treasurer
John Dolan
John Patrick Clarke
Pekka Tuominen
Pierre Gyselinck
In 2018, EDF mourned the passing of important leaders from the European disability movement: Maudy Piot, EDF women’s committee member, president and founder of an organisation working for women with disabilities who are victims of violence; Boris Šuštaršič, who was President of the National Council of Disabled Organizations of Slovenia and EDF Board member until 2017; And Kalle Könkkölä, the first Finnish MP with a disability and Executive Director of the Threshold Association, a cross-disability organisation which campaigns for the human rights of persons with disabilities.

**We thank them for their work and our thoughts are with their families and colleagues.**
OUR SECRETARIAT

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Director

Alejandro Moledo
Policy Coordinator - European Parliament, Political Participation, Accessibility, Standardisation

Alexandre Bloxs
Sustainable Development Goals Policy Assistant
Joined EDF in February 2018 / left August 2018

André Félix
External Communications Officer
Joined EDF in May 2018

An-Sofie Leenknecht
Human Rights Coordinator

Deirdre McBride
Project assistant - Children with Disabilities
Joined in July 2018 / left in December 2018

Gerrit Stassyns
Project Coordinator - Children with Disabilities
Joined EDF in March 2018 / left in December 2018

Haydn Hammersley
Social Policy Officer
Joined EDF in September 2018
Katherine Perry  
Google Fellow  
e-Accessibility  
Left April 2018

Loredana Dicsi  
Internal Communication and Membership Officer

Lucia D’Arino  
Internal Communications Officer  
Joined EDF in February 2018

Marie Denninghaus  
Policy Coordinator  
- Freedom of Movement, EU Presidencies, EDF Work Programme

Marie Denninghaus  
Policy Coordinator  
- Freedom of Movement, EU Presidencies, EDF Work Programme

Marlee Quinn  
Project assistant  
- Children with Disabilities  
Joined in September 2018 / left in December 2018

Marine Uldry  
Human Rights Officer  
Joined EDF in April 2018

Marion Steff  
Sustainable Development Goals Coordinator

Muriel Da Via  
Finance, Human Resources and Office Manager

Staff that have left EDF:

Virginie Niyonzima  
Administration and Logistics Officer  
(September 2018)

Ernesto Zaccaria  
Project Coordinator  
- Children with Disabilities (January 2018)

Simona Giarratano  
Social Policy Officer  
(May 2018)

Etienne Cuche  
European Parliament Officer  
(September 2018)
OUR WORK

The full members of EDF are national councils and European non-profit organisations representing persons with disabilities.

We work closely with:

• our members;
• non-profit organisations fighting for equality and non-discrimination;
• EU institutions and agencies;
• EU presidencies and permanent representatives of countries in the EU;
• the Council of Europe;
• the United Nations and its bodies;
• the International Disability Alliance (IDA);
• the International Disability and Development Consortium (IDDC).
A word from the president

2018 was a momentous year for the European Disability Movement.

It was the year in which the UN Convention on the Rights of Persons with Disabilities was finally came into force throughout all the EU, due to the ratification of the Republic of Ireland. It was the year that finally saw the European Accessibility Act agreed. It was a year that saw increased involvement EDF international cooperation, particularly in the Sustainable Development Goals, assuring no one is left behind anywhere. It was a year of significant achievements, but also of significant challenges.

Among one of our most important battles this year is gaining certainty around the future of the EU funds. These funds are essential for the inclusion of persons with disabilities: they support aid to the most deprived, grassroots organisations, and accessibility in public buildings. We need to guarantee they continue to do so.

Next year, the European Elections will present a significant challenge for the European Disability movement. The result of the elections will shape our work for years to come. In addition, voting and standing as a candidate are basic rights that many of us still don’t have.

This is why we have already done significant work this year: we have a manifesto, we have a petition and we have tools to demonstrate to everyone that the disability vote is important. In 2019, we need to work together to ensure that all persons with disabilities can vote and that we have candidates that will defend our rights! We ended 2018 with more achievements, more cooperation, more partners. We are closer to full inclusion, but still have a long way to go.

Let’s make “NOTHING ABOUT US WITHOUT US” a reality for all of us!

Yannis Vardakastanis
EDF President
OUR 10 MAIN ACHIEVEMENTS THIS YEAR

1. The final text of the European Accessibility Act was agreed by EU Institutions;
2. The EU adopted legislation that strengthens electronic and media accessibility: the Audiovisual Media Services Directive, and the European Electronic Communications Code;
3. We held a conference on accessibility and Artificial Intelligence which brought together the newly funded ICT expert group, disability advocates, major players in the technology industry and EU and national policymakers;
4. We put together a strong European Elections campaign and petition for May 2019 European elections;
5. We published a Guide on ‘Your Rights in the EU’. The guide was translated into several languages by our members;
6. We finalised the third human rights report on equality and non-discrimination;
7. We published the 2nd human rights report on the Sustainable Development Goals (SDGs) and held our first conference on the SDGs;
8. We published our Anti-Harassment and Safeguarding Policy;
9. We co-organised, with the European Commission, the European Day of Persons with Disabilities and Access City Awards;
10. Our Vice President, Ana Peláez, was elected as a member of the United Nations Committee on the Elimination of Discrimination Against Women (CEDAW).
European Accessibility Act

After over ten years of advocacy, a final agreement on the Accessibility Act was reached in November 2018.

The Act is a big step forward in accessibility legislation. It will improve the accessibility of a set of products and services for persons with disabilities and pave the way to an accessible 112 emergency number across the EU.

The final text still has some shortcomings, notably in relation to the built environment and transport; however, it still represents a vast improvement compared to the status quo, especially for digital products and services, as well as for national public procurement and use of EU funds that must respect accessibility.

The European Disability Forum will now focus on the transposition of the Act, campaigning to ensure that national laws go beyond just the text of the Act.
European Elections for All

In December 2017, the 4th European Parliament of Persons with Disabilities adopted the EDF Manifesto for the 2019 European Elections.

Based on the Manifesto, EDF developed a communication and advocacy campaign (#DisabilityVote) aiming to influence EU political parties and leading candidates, as well as to support EDF members at National level.

Some of the actions carried out in 2018 included: the preparation of guidelines for accessible communication during election campaigns; the launch of the online petition “Elections for All”, calling Member States to ensure the right to vote and stand for election to all persons with disabilities; and the “Voters of Europe” series, featuring individuals with disabilities who describe their experiences in exercising their political rights.
In May 2018, the European Commission released its proposal on a Multiannual Financial Framework for the period 2021-2027, as well as for fund-specific regulations governing the use of EU money. EDF had already contributed to the proposals put forward by the Commission. Since the release of the proposal, EDF has worked tirelessly to further strengthen provisions within the funds that support accessibility, wellbeing and social inclusion for persons with disabilities, alongside both the European Parliament and the Council of the EU.

We have taken a particularly proactive approach with regards to the European Social Funds Plus, European Regional Development Funds and the regulations laying down common provisions for both funds. We have also focused strongly on shaping the regulations relative to Erasmus +, the European Solidarity Corps, the Rights and Values Programme and the Regulation establishing the Neighbourhood, Development and International Cooperation Instrument.
INTRODUCTION

2018 marked the first year in which the United Nations Convention on the Rights of Persons with Disabilities (CRPD) was in force in across the entire European Union. This became possible due to the long-awaited ratification by the Republic of Ireland. The CRPD has given the European disability movement a strong legal framework to advocate for the rights of persons with disabilities in the past decade and will continue to influence national and EU policy makers. EDF continued to support its members in countries who were reviewed by the United Nations Committee on the Rights of Persons with Disabilities (CRPD Committee). In total, EDF trained and supported members in nine European countries.

2018 also regrettably marked the 10th year anniversary of the blockage of the EU’s proposal for a horizontal equal treatment directive by the Council of the European Union. In its third human rights report, EDF evaluates current gaps in laws and practices at national and EU levels and adopts ambitious recommendations on how to ensure the rights to equality and non-discrimination of all persons with disabilities in Europe. This detailed report will serve as the basis of EDF work on equality and non-discrimination for the next few years. EDF became further involved in issues of multiple and intersectional discrimination- for instance by strengthening the perspective of women and girls with disabilities.
HIGHLIGHTS IN 2018

The finalisation of EDF’s third human rights report on equality and non-discrimination, and the organisation of its first photo competition on the same theme.

EDF members’ priorities were taken into consideration by the CRPD Committee during their review of a number of countries. EDF put forward its views to the CRPD Committee on the draft general comment no. 7 on articles 4.3 and 33.3 relating to the involvement and consultation of persons with disabilities and their representative organisations.

EDF chaired the EU CRPD Monitoring Framework until September 2018 and continues to ensure the voices of all persons with disabilities are represented and included in the Framework’s activities.

The joint action of EDF members and other NGOs defending the rights of persons with disabilities calling for the withdrawal of the Council of Europe’s draft additional protocol to the Oviedo Convention on involuntary treatment and placement of persons with psychosocial disabilities.

EDF, Inclusion Europe and five French advocacy organisations (APF France Handicap, CLAPEAHA, FNATH, Unafam, Unapei) submitted a complaint to the Committee of Social Rights of the Council of Europe denouncing the failure of France to protect the rights of its citizens with disabilities to live independently in the community and to access housing and health care, etc.
Women with disabilities
HIGHLIGHTS IN 2018

The EDF Women’s Committee met twice this year. Meetings included training for members on gender equality and the rights of women and girls with disabilities undertaken by the Chair, Ana Peláez Narváez.

Increased involvement of women and girls with disabilities in the disability movement and the women’s movement:

- EDF represented the voice of women and girls with disabilities at the European Women’s Lobby Observatory and Coalition on ending violence of women and girls with disabilities, and advocated on the EU’s ratification of the Council of Europe’s Convention on preventing and combatting violence against women and domestic violence (Istanbul Convention)
- EDF presented its position on ensuring sexual and reproductive health and rights of women and girls with disabilities at EuroNGOs’ annual conference
- The election of Ana Peláez Narváez to the UN Committee on the Elimination of Discrimination of Women (CEDAW Committee) and Pirkko Mahlamäki to the Executive Committee of the European Women’s Lobby.
Children and Youth with disabilities
HIGHLIGHTS IN 2018

The ‘Discover EU’ programme was launched by the European Commission to give persons aged 18 the opportunity to travel throughout Europe by rail in order to learn more about different countries in the EU, its culture and diversity. EDF advocated to allow young people with disabilities to take a personal assistant regardless of their age, to be able to benefit from this programme. The youth committee prepared some useful tips for the young people with disabilities who will undertake this journey.

The European Solidarity Corps was launched in October 2018. This programme gives people from ages 18 to 30 the opportunity to take part in volunteering, complete an internship or work abroad on a solidarity project. The pilot phase of this programme did not anticipate a budget to cover disability costs. Thanks to EDF’s advocacy work, the programme now offers a budget to cover costs related to disability as a measure to further facilitate the participation of young people with disabilities: a visit before the project in the hosting country, mentoring etc.

During its first meeting, the Youth Committee adopted its work plan for the next 4 years in line with the values of EDF. The committee added its own values: equality, cooperation, transparency, democracy and participation.
Digital Accessibility
HIGHLIGHTS IN 2018

Following our advocacy work, the 2016 Web Accessibility Directive was adopted including substantial contributions from EDF. This work concerns the updated European Standard on e-accessibility (EN 301 549) to comply with the Directive, as well as the accessibility statement to be added to all public websites and mobile apps, and the monitoring and reporting obligations for Member States.

The revision of the Audiovisual Media Services Directive was successfully adopted reinserting its article 7 on media accessibility, which became a mandatory provision for TV broadcasters and video on demand platforms to continuously incorporate more access services such as subtitles for the deaf and hard of hearing, audio description, spoken subtitles and sign language interpretation.

The new telecommunication rules were updated including stronger provisions on availability and affordability of assistive technologies related to electronic communications, and relay (interpreting) services. Furthermore, the adopted European Electronic Communications Code also strengthened the provision on equal access and choice for end users with disabilities and requires accessible communications to the 112 emergency number for persons with disabilities.
Transport and Built Environment

HIGHLIGHTS IN 2018

Our campaign on Rail Passengers’ Rights resulted in an improved position of European Parliament relating to the legislative procedure to reduce pre-notification time for assistance at railway stations.

Our involvement in the Advisory Body on the Regulation on Rail Accessibility (TSI-PRM) led to raised awareness of accessibility of policy makers. We and our members contributed to the draft European Standard on accessibility of the built environment (prEN 17210).
Social Policy

HIGHLIGHTS IN 2018

We advocated successfully for a disability-friendly position from the European Parliament on regulations linked to the EU’s Multiannual Financial Framework 2021-2027.

Our Conference on the importance of disaggregated data collection on persons with disabilities. A member of our Executive Committee member was elected Co-Chair of the Expert Group on the Transition from Institutional to Community-based Care. We advocated for a strong Directive on work-life balance for parents and carers.
Sustainable Development Goals (SDGs)

HIGHLIGHTS IN 2018

We published our second Human Rights report entitled: “The 2030 Agenda and the SDGs: A European perspective to respect, protect and fulfil the UN CRPD”.

We organised our first conference on the SDGs, receiving congratulations for both the report and the conference from Frans Timmermans, First Vice President of the European Commission.

We adopted a SDGs resolution calling on the EU to fully include persons with disabilities in all policy dialogue on the SDGs, in Europe and within international cooperation. We successfully participated in the Regional Forum for Sustainable Development and the High Level Political Forum. We collaborated closely with other sister regional organisations of persons with disabilities through a series of webinars to further improve coordination of our common messages on the UN Convention on the Rights of Persons with Disabilities and SDGs.

We participated actively in a new project in India with Sightsavers to build partnerships and empower organisations of persons with disabilities on the SDGs. We led a complaint, in collaboration with the International Disability and Development Consortium, to improve the accessibility to and the inclusion of persons with disabilities at the European Development Days.
Communication Impact

HIGHLIGHTS IN 2018

In 2018, we reached over 20,000 people through our social media, newsletters and press statements.

Our media coverage included articles on the European Elections, coverage of our European Accessibility Act campaign and a profile of our Director, Catherine as a “Woman who shapes Brussels”.

Through social media, we reach 12,000 fans on the EDF Facebook page and 13,500 followers on @MyEDF Twitter page.
OUR PARTNERS & CLOSE COLLABORATORS

- Academy of European Law
- AGE Platform Europe
- Airports Council International (ACI) – Europe
- ANEC – The European consumer voice in standardisation
- Association of Commercial Television in Europe (ACT)
- Community of European Railway and Infrastructure Companies (CER)
- Digital Europe
- Equinet (The European Network of Equality Bodies)
- ERASMUS student’s network
- European Broadcasting Union (EBU)
- European Digital Rights (EDRi)
- European Economic and Social Committee (EESC)
- European expert group on transition from institution to community-based services
- European Network Against Racism (ENAR)
- European Network for Corporate Social Responsibility and Disability (CSR-D Network)
- European Network of National Human Rights Institutions (ENHRI)
- European Trade Union Confederation
- European Women’s Lobby (EWL)
- European Youth Forum
- Funka
- Global Accessibility Reporting Initiative by the Mobile & Wireless Forum (GARI)
- Google
- IncluD-ed network
- International Association of Public Transport (UITP)
- International Disability Alliance (IDA)
- International Disability and Development Consortium (IDDC)
- International Lesbian, Gay, Bisexual, Trans and Intersex Association (ILGA)
- International Road Transport Union (IRU)
- Microsoft
- Oracle
- SDG Watch Europe
- Semester Alliance
- Siteimprove
- Social Platform
- Stakeholder Group of Persons with Disabilities
- The European Agency for Fundamental Rights (FRA)
- The European Passengers’ Federation (EPF)
- The United Nations International Children’s Emergency Fund (UNICEF)
- Transmedia Catalonia Research Group
FINANCE

Sponsors
In 2018, EDF’s work was made possible by the generous support of the European Union, the ONCE Foundation, UNICEF, Wellspring Philanthropic Fund, The International Disability Alliance, Siteimprove, Google, Oracle, Microsoft and Facebook.

We also thank EU Institutions, including the Commission, the Parliament and the Economic and Social Committee, the EU Presidencies, National governments and EDF members for hosting, co-organising and supporting our events and governing body meetings in Belgium, Greece, Lithuania, Vienna and the United Nations in New York in 2018.

Financial Report

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<tr>
<th>EXPENSES</th>
<th>2017</th>
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<td>Expenses related to projects</td>
<td>496.686,62</td>
<td>546.720,35</td>
</tr>
<tr>
<td>Staff costs</td>
<td>688.237,12</td>
<td>687.054,34</td>
</tr>
<tr>
<td>Travel costs</td>
<td>319.986,10</td>
<td>282.536,38</td>
</tr>
<tr>
<td>Administrative and office costs</td>
<td>226.192,39</td>
<td>238.284,85</td>
</tr>
<tr>
<td>Costs for services (communication, meetings, equipment, interpretation)</td>
<td>87.449,22</td>
<td>122.188,85</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>1.818.551,45</strong></td>
<td><strong>1.876.784,41</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>INCOME</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating grant subsidies</td>
<td>1.057.491,86</td>
<td>1.064.051,25</td>
</tr>
<tr>
<td>Membership fees</td>
<td>184.615</td>
<td>174.542</td>
</tr>
<tr>
<td>Other members contributions</td>
<td>95.445,86</td>
<td>137.335,26</td>
</tr>
<tr>
<td>Project subsidies</td>
<td>401.902,91</td>
<td>500.855,86</td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td><strong>1.851.618,52</strong></td>
<td><strong>1876784.37</strong></td>
</tr>
</tbody>
</table>

| REPORTED RESULT                                | 33.067,07  | 16.812,86  |