Join our team!

Early Childhood Education

At Children’s Home + Aid, we believe that quality early childhood education can build the foundation for a lifetime of learning. Families count on us to help put their children on the path to a better future, and keep them there with early childhood education that reinforces children’s social and emotional growth and stability. More than just ensuring children are “kindergarten ready,” we strive to develop life-long learners and support parents’ and caregivers’ involvement in the education of their children.

Why Children’s Home + Aid?

- **Mission Focused**: Children’s Home + Aid partners with children, youth and families whose potential is at risk to create hope, opportunity, and bright futures.
- **Beautiful facilities**: 3 of our Centers have been built specially for us with large classrooms and lots of natural light.
- **Competitive salaries** and excellent benefits.
- **Generous opportunities** for professional development.
- **High quality programs**: all of our programs are NAEYC-accredited or in the accreditation process.

Children’s Home + Aid’s comprehensive benefits program provides wide-ranging, high-quality benefit choices at reasonable rates. (Employees in regular, full-time positions who work at least 30 hours per week are eligible to participate in Agency benefits programs. Insurance benefits begin the first of the month following 30-days of employment.)

**Benefits include:**
- Health insurance coverage, including PPO and HMO coverage with prescription drug coverage, dental insurance, vision insurance. The Agency covers a majority of the monthly premiums for health and dental coverage for employees and eligible dependents.
- Life, Long-term Disability and Accidental Death & Dismemberment insurance — at no cost to the employee plus other voluntary benefits
- 401(k) retirement plan
- Paid leave, including 10 days of paid leave in the first year increasing to 27 days in the 4th year, plus sick days, 12 holidays and bereavement leave
- Pre-tax flexible spending accounts for health care, dependent care, and transit expenses
- Employee assistance program
- Wellness program
- Discount on home/auto insurance
- Legal services

### Featured Early Childhood Education Career Opportunities (April 2017)

<table>
<thead>
<tr>
<th>Position</th>
<th>Degree Required</th>
<th>Location(s)</th>
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</thead>
<tbody>
<tr>
<td>Early Childhood Teachers (full-time and part-time available)</td>
<td>Associate’s degree with 18 ECE credits</td>
<td>Palatine, Schaumburg, Bloomington, Carpentersville, Chicago</td>
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<tr>
<td>Lead Teacher</td>
<td>Bachelor’s degree with 24 ECE credits</td>
<td>Schaumburg, Palatine, Chicago, Carpentersville</td>
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<tr>
<td>ECE Lead Teacher 04</td>
<td>Bachelor’s degree with 24 ECE credits plus 04 License</td>
<td>Bloomington</td>
</tr>
<tr>
<td>Bilingual Home Visitor/Teacher (English/Spanish)</td>
<td>Associate’s degree with 18 ECE credits required; Bachelor’s degree preferred</td>
<td>Schaumburg, Chicago</td>
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<tr>
<td>Bilingual Early Childhood Home Visiting Program Supervisor (English/Spanish)</td>
<td>Bachelors degree in Early Childhood Education, or equivalent credits</td>
<td>Des Plaines</td>
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</tbody>
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For information on all of our job openings and to apply, please visit our website: [http://www.ChildrensHomeandAid.org/CAREERS](http://www.ChildrensHomeandAid.org/CAREERS)