ANNUAL REPORT
2018
CHARACTER DEVELOPMENT & LEADERSHIP PROGRAMS

18,545 TOTAL YOUTH SERVED

8,339 CUB SCOUTS
8238 BOY SCOUTS
849 VENTURERS
1,119 EXPLORERS
274 CUB SCOUT PACKS
245 BOY SCOUT TROOPS
49 VENTURE CREWS
44 EXPLORER POSTS

SCOUTING IN ORANGE COUNTY

Scouting is thriving in Orange County! We are proud of what Orange County Council has accomplished in 2018 and we hope you are too! Across the council we saw improvements in the quality unit program delivery and membership retention, we had record camp attendance at Scheopf Scout Reservation at Lost Valley, Irvine Ranch Outdoor Education Center has nearly fully recovered from the fire in 2017 and is ready to unveil “Adventure Hill.” Of course, we also introduced girls to the fun of Cub Scouting and look forward to Scouts BSA! Our council was recognized again as one of the Top Places to Work in Orange County and Charity Navigator awarded our council 4 Stars, their top rating, telling donors that investment in Scouting in our council is a good use of their charitable contributions!

As Scouting in Orange County moves on into a new year, we recognize the important role we can play in helping prepare our county’s young people to face and overcome the challenges before them. While most people avoid obstacles, Scouting teaches young people to face them head-on.

And very importantly, if we can form more good men and women at an early age, think of the impact it will have on our world. All personal development at any age is to be prized but our youth in the Scouting program have the opportunity to practice these critical values for an entire lifetime, maybe 50, 60, 70 years or more! Think of the ever-widening virtuous circles that occur as our young men and young women touch others as they move through life being great role models of responsibility and leadership.

We are grateful to the thousands of unit, district and council leaders, donors, and parents who have given so unselfishly of their time talents and resources and joined us in partnership to help make the Scouting program come alive for so many children in our community.

We are pleased to report that Orange County Council, BSA has been recognized by The Orange County Register as a “Top Work Place for 2018” and as Four Star Charity by Charity Navigator.

We are proud that our council team members consistently record high levels of satisfaction and engagement in these types of surveys. It is something that both our staff leaders and volunteer leaders work hard to foster every day in our effort to provide quality Scouting program to young people and their families.
COMMUNITY IMPACT

Do a good turn daily. That’s the Scout slogan. It is also the philosophy of the over 8,500 adult volunteers who run the Scouting program in Orange County. Their dedication to service powers the Scouting movement and sets the example for our Scouts to go out and improve our communities.

IN 2018:

2,700
SCOUTS, SCOUTERS, PARENTS, AND COMMUNITY PARTNERS PARTICIPATED IN DAY OF SERVICE

SCOUTS OF ORANGE COUNTY PROVIDED OVER 256,518 HOURS OF SERVICE TO THE COMMUNITY

EAGLE SCOUTS

For more than 100 years, the Eagle Scout rank has been the highest achievement in all of Scouting. Presidents, astronauts, and business leaders count themselves among the brotherhood of Eagles. This year, 728 exceptional young men gave more than 121,641 hours of service back to our communities through their Eagle Scout projects. Only 7% of Scouts complete the required 21 merit badges, an extensive service project, and the board of review required to earn the rank. In total, they earned 21,502 Merit Badges.

728 ORANGE COUNTY SCOUTS EARNED THE RANK OF EAGLE IN 2018
WHY CUB SCOUTS
Cub Scouting is fun for the whole family. In Scouting, boys and girls start with their best right now selves and grow into their very best future selves. It’s fun, hands-on learning and achievement that puts kids in the middle of the action and prepares them for today – and for life.

2018: INAUGURAL YEAR
GIRLS IN ORANGE COUNTY

215 GIRLS IN CUB SCOUTS 43 PACKS

WHY GIRLS
The BSA’s decision to welcome girls into the Cub Scout program and to offer a program for older girls comes from input they have received from Scouting families, as well as prospective Scouting families. Orange County Council was well prepared to welcome girls into Cub Scouts starting May 1st, 2018. A committee of Family Scouting Champions were recruited to help support Cub Scout Packs by providing valuable information, helping to get the word out in their communities, and helping the Packs invite girls to participate in new All-Girl Dens.

PREPARING FOR THE FUTURE SCOUTS BSA
To prepare volunteers and leaders for Scouts BSA we held 3 area meetings to answer questions and provide support materials to help get Girl Troops started. In October we held a Scouting 101 weekend event to introduce Scouts BSA to girls with sessions on knot tying, 1st Aid, camping skills, and time on the ranges and lake.
On June 6, 2017 Alice Beasley was picking up her son Duncan from a Scout meeting when she reluctantly admitted that she did not feel well. Duncan went to notify Donovan Anderson and Greg Arnold that he was concerned about his mother. The leaders’ BSA First Aid and Wilderness Survival Training gave Donovan and Greg the knowledge that Alice needed medical attention. The decision was made to transport Alice to the hospital and to alert 911 that they were on their way. As they arrived at the ambulance entrance, they were met by hospital staff who immediately began CPR and life-saving measures that were successful. Alice has made a full recovery. As a result of their quick thinking and action, they were able to save Alice’s life.

On March 18, 2017 Santino Guzman and a small group of church friends headed out to enjoy a nice Saturday afternoon paddle around Newport Harbor. While out on the harbor, Santino and his friends noticed a man struggling in the water and his kayak had turned over. Santino and his friends could tell that the man was scared, fully dressed and a single leg amputee. While the man was struggling to swim and having difficulty clinging to the side of his boat, Santino jumped out into the bay, swam to him and was able to help the man flip over and re-board his kayak. In true Scout fashion, Santino did not feel at the time that his actions were heroic; he was just helping a fellow kayaker in need.

It was a normal campout at Doheny State Beach for Troop 618 on the weekend of December 15, 2018, when a plane lost power and made an emergency landing near their campsite. No one was hurt, but the plane was partly in the water so the Scouts jumped into action to help move the plane higher onto the beach. The whole rescue was caught on tape and was on the local news station and in local papers.

**LIFE SAVING AND MERITORIOUS ACTION AWARDS**

These awards are given to a Scout or Adult Leader for saving or attempting to save a life under circumstances that indicate heroism and risk to one’s own life or for performing some outstanding act of service of a rare or exceptional character that reflects an uncommon degree of concern for the well-being of others.

**SANTINO GUZMAN**

MEDAL OF MERIT

On March 18, 2017 Santino Guzman and a small group of church friends headed out to enjoy a nice Saturday afternoon paddle around Newport Harbor. While out on the harbor, Santino and his friends noticed a man struggling in the water and his kayak had turned over. Santino and his friends could tell that the man was scared, fully dressed and a single leg amputee. While the man was struggling to swim and having difficulty clinging to the side of his boat, Santino jumped out into the bay, swam to him and was able to help the man flip over and re-board his kayak. In true Scout fashion, Santino did not feel at the time that his actions were heroic; he was just helping a fellow kayaker in need.

**DUNCAN BEASLEY, DONOVAN ANDERSON & GREG ARNOLD**

MEDAL OF MERIT

On June 6, 2017 Alice Beasley was picking up her son Duncan from a Scout meeting when she reluctantly admitted that she did not feel well. Duncan went to notify Donovan Anderson and Greg Arnold that he was concerned about his mother. The leaders’ BSA First Aid and Wilderness Survival Training gave Donovan and Greg the knowledge that Alice needed medical attention. The decision was made to transport Alice to the hospital and to alert 911 that they were on their way. As they arrived at the ambulance entrance, they were met by hospital staff who immediately began CPR and life-saving measures that were successful. Alice has made a full recovery. As a result of their quick thinking and action, they were able to save Alice’s life.

**TROOP 618**

CERTIFICATE OF MERIT

It was a normal campout at Doheny State Beach for Troop 618 on the weekend of December 15, 2018, when a plane lost power and made an emergency landing near their campsite. No one was hurt, but the plane was partly in the water so the Scouts jumped into action to help move the plane higher onto the beach. The whole rescue was caught on tape and was on the local news station and in local papers.

**LIFE SAVING AND MERITORIOUS ACTION AWARDS**

These awards are given to a Scout or Adult Leader for saving or attempting to save a life under circumstances that indicate heroism and risk to one’s own life or for performing some outstanding act of service of a rare or exceptional character that reflects an uncommon degree of concern for the well-being of others.

**SANTINO GUZMAN**

MEDAL OF MERIT

On March 18, 2017 Santino Guzman and a small group of church friends headed out to enjoy a nice Saturday afternoon paddle around Newport Harbor. While out on the harbor, Santino and his friends noticed a man struggling in the water and his kayak had turned over. Santino and his friends could tell that the man was scared, fully dressed and a single leg amputee. While the man was struggling to swim and having difficulty clinging to the side of his boat, Santino jumped out into the bay, swam to him and was able to help the man flip over and re-board his kayak. In true Scout fashion, Santino did not feel at the time that his actions were heroic; he was just helping a fellow kayaker in need.

**DUNCAN BEASLEY, DONOVAN ANDERSON & GREG ARNOLD**

MEDAL OF MERIT

On June 6, 2017 Alice Beasley was picking up her son Duncan from a Scout meeting when she reluctantly admitted that she did not feel well. Duncan went to notify Donovan Anderson and Greg Arnold that he was concerned about his mother. The leaders’ BSA First Aid and Wilderness Survival Training gave Donovan and Greg the knowledge that Alice needed medical attention. The decision was made to transport Alice to the hospital and to alert 911 that they were on their way. As they arrived at the ambulance entrance, they were met by hospital staff who immediately began CPR and life-saving measures that were successful. Alice has made a full recovery. As a result of their quick thinking and action, they were able to save Alice’s life.

**TROOP 618**

CERTIFICATE OF MERIT

It was a normal campout at Doheny State Beach for Troop 618 on the weekend of December 15, 2018, when a plane lost power and made an emergency landing near their campsite. No one was hurt, but the plane was partly in the water so the Scouts jumped into action to help move the plane higher onto the beach. The whole rescue was caught on tape and was on the local news station and in local papers.
Scouting is many kids’ first introduction to the great outdoors, and most importantly, a lesson on their place in it. Outdoor adventure is the promise we make when a child joins Scouting.

Camping is how we fulfill that promise.

**NEWPORT SEA BASE**
The Newport Sea Base is a youth aquatic center for boys and girls. With a commitment to developing character, our desire is to inspire a love for the marine environment in the hearts of youth.

<p>| 38,853 | 6,334 |</p>
<table>
<thead>
<tr>
<th>campers days</th>
<th>youth served</th>
</tr>
</thead>
<tbody>
<tr>
<td>2,755</td>
<td>3,152</td>
</tr>
<tr>
<td>merit badges earned</td>
<td>stem participants</td>
</tr>
</tbody>
</table>

**SCHOEPE SCOUT RESERVATION AT LOST VALLEY**
Schoepe Scout Reservation at Lost Valley is a wilderness camp with hiking, biking, climbing, horseback riding and so much more. Lost Valley challenges and empowers Scouts in the outdoors while creating memories to last a lifetime!

| 3,190 | 1,342 |
|merit badges earned | summer youth served |

**OSO LAKE SCOUT CAMP**
Oso Lake Scout Camp is an open camp facility surrounded by O’Neill Regional Park with fishing, boating, shooting sports and more!

| 6,450 | 3,117 |
|camper nights | youth served |

| over 2,300 | |
|volunteer campmaster service hours |
SPOTLIGHT ON

ADVENTURE HILL

Nearly a year after the fire, ground was broken in preparation for a whole new Adventure Hill! The groundbreaking ceremony took at what will be the landing zone for the new Anaheim Ducks Quad Zip Line. Adventure Hill, which will be built by Aerial Designs, will consist of 3 major components; the climbing and rappelling tower, the Challenge Course, and the Anaheim Ducks Quad Zip Line.

Our original zip line featured two lines, so we decided to double the fun with four! Much like the high ropes course, our zip line will include an accessible ramp. The zip line will extend over 300 feet across the canyon and will also have covered departure and arrival platforms.

FOOD FOREST

The Citrus Grove that was damaged by the fire was redesigned as a biologically diverse two-acre food forest – the first of its size in Orange County. This Food Forest will create an outdoor learning laboratory where students and Scouts can gain hands-on experience that will build ecological literacy and a deepened understanding of concepts outlined in the next generation science standards.

IROEC AT A GLANCE

26,568 YOUTH SERVED
6,332 OUTDOOR SCIENCE SCHOOL PARTICIPANTS
404 STEM PARTICIPANTS
The Orange County Council, Boy Scouts of America launched the $25 million endowment campaign leading up to our 100th Anniversary in 2020. The “SECURING OUR FUTURE” campaign will provide permanent endowments for the Irvine Ranch Outdoor Education Center, Newport Sea Base, Schoepf Scout Reservation at Lost Valley, William Lyon Homes Center for Scouting and Oso Lake Scout Camp. The funds raised in this campaign will help establish long-term funding for scholarships, program expansion and facility maintenance, and upgrades. Additionally, funds will help restore the Irvine Ranch Outdoor Education Center after the recent fire.

As we prepare to celebrate our centennial in 2020, securing a sustainable funding source through a strong endowment is vital. Scouting family and community support for this campaign will help provide critically needed leadership training, character, and life-skills development, through outdoor education for over 34,000 local children annually at our four premier camping facilities and Scouting programs. Continuing and expanding outreach, cutting edge STEM and workforce development programs, along with growing camperships to send more youth-in-need to camp, will rely on a growing endowment.

The benefits of this “SECURING OUR FUTURE” campaign will have far-reaching and positive effects on the youth of Orange County and beyond. Success will require a commitment from current and former Scouts, corporations, private foundations and others who recognize the value of preparing children to become the leaders of the future and encourage responsible members of society.

The facilities we are supporting are proven centers of learning, serving the needs of many youth across our county, and have earned local and national recognition for excellence.

We invite you to learn more about the campaign and extraordinary naming opportunities available. Join us in our effort to continue our mission that has been a powerful force for character development in young people’s lives and is the foundation for our country’s future.
STATEMENT OF OPERATIONS

SUPPORT & REVENUE

TOTAL DIRECT SUPPORT........................................... $4,213,845
TOTAL EARNED REVENUE......................................... $6,414,611
TOTAL SUPPORT & REVENUE..................................... $10,628,496

EXPENSE

PROGRAM SERVICES................................................ $10,165,626
MANAGEMENT & GENERAL.................................. $915,762
FUNDRAISING........................................................ $578,435
TOTAL EXPENSE..................................................... $11,759,823

INCREASE IN UNRESTRICTED NET ASSETS......($1,074,807)

STATEMENT OF FINANCIAL POSITION

ASSETS

CASH................................................................. $2,310,724
ACCOUNTS/PLEDGES RECEIVABLE.................. $1,556,748
INVENTORY......................................................... $23,722
PREPAID.......................................................... $118,057
PROPERTY, PLANT & EQUIPMENT...................... $40,227,737
INVESTMENTS...................................................... $10,203,371
OTHER ASSETS................................................... $61,597
TOTAL ASSETS...................................................... $54,501,956

LIABILITIES & NET ASSETS

ACCOUNTS PAYABLE............................................... $200,829
ACCRUED EXPENSES............................................ $193,813
CUSTODIAL ACCOUNTS......................................... $837,486
OTHER CURRENT LIABILITIES................................ $75
DEFERRED INCOME............................................... $552,465
LINE OF CREDIT.................................................... $941,527
LONG-TERM DEBT................................................ $3,314,797
TOTAL LIABILITIES................................................ $6,040,992
NET ASSETS......................................................... $48,460,964
TOTAL LIABILITIES & NET ASSETS............... $54,501,956

*NUMBERS BASED ON AUDITED 2018 FINANCIAL STATEMENTS

The 14th Annual Investment Real Estate Luncheon honored Jack Selman of Architects Orange on September 20th. Event founder and OCBSA Board member Alan Airth is pictured with past honorees Jeff Stack, R.J. Mayer, 2018 honoree Jack Selman and past honorees David Team, Steve Craig and Bob Olson.

Dr. John A. Hovanesian, immediate past OCBSA Board Chair, received the Distinguished Eagle Scout Award at the Leadership Breakfast. The event was held on November 9th with Rodney Sacks, Chairman and CEO of Monster Energy, as the featured speaker.
James E. West was the first Chief Scout Executive of the Boy Scouts of America. The James E. West Fellowship award is available to honor gifts of no less than $1,000 to the Council Endowment Fund. The gift must be in addition to – and not replace or diminish – gifts made to the annual Friends of Scouting campaign. The James E. West award is a wonderful way to honor or memorialize a family member, friend or Scout.

JAMES E. WEST FELLOWSHIP

NEW MEMBERS

DAVID BARTON      DALE EBY      WYNSTON LAM      TOM SALES      VICKY A. SMITH
REUBEN CASEY      TOM & VICTORIA GRAY  HIENTHANH L UU  JENNIFER SCHMIDT  NANCY SOUZA
ADRIAN CASTANEDA  ROBERT HAYDEN   STEVE LUU           DR. STEPHEN SKAHEN  JOHN TOMLINSON
EUGENE CHEN       ZACH HECKWOLF  GEORGE MAST        JENNY SKAHEN     ANDY TROTTER
TONA CORNELIUS    GARY HODGSON   TIEN TAN NGUYEN   JAMES SKAHEN     JOE VIERYA
ROBERT DODIGE     GARY IBANEZ    TED O’CONNOR        STEPHEN SKAHEN III WAYNE & SUSAN WARDEN
PATRICK DODIGE    SCOTT JONES    THEODORE O’ HIROK   STEPHEN SKAHEN EN JR. SANDRA WOODS SKAHEN
BERT DOUGHERTY    SARA KATLE MAN  DOROTHY RICHARDSON  CAMILLE SMITH

SECOND CENTURY & HERITAGE SOCIETIES

The Second Century Society program honors those who make outright gifts of $25,000 or more to the Orange County Council, Boy Scouts of America payable over five years, or a deferred gift of $100,000 or more for operating, capital, or endowment.

The Heritage Society honors those who have included the Orange County Council, Boy Scouts of America in their will or trust, thereby helping to endow the future of Scouting.

NEW MEMBERS

ANONYMOUS
RON SCHRANTZ
NORMENT FAMILY
SCHENDEL FAMILY
DONALD AND DEE RICHARDSON
SKAHEN FAMILY
EXECUTIVE COMMITTEE

MARK ENGMSTROM
CHAIRMAN OF THE BOARD
DELOITTE & TOUCHE LLP

GREGORY M. BECK
COUNCIL COMMISSIONER
BECK AND CHRISTIAN, APC

JEFFRIE A. HERRMANN
PRESIDENT/SCOUT EXECUTIVE
ORANGE COUNTY COUNCIL, BSA

PATRICK BRENDE
VICE CHAIRMAN-EXPLORING
CITY COUNCILMAN

TERRY ADAMS
VICE CHAIRMAN-FUNDRAISING &
DEVELOPMENT STRATEGIES
SA RECYCLING

BOB THIERGARTNER
VICE CHAIRMAN-INVESTMENTS
DAVIS PARTNERS

TOM LING
VICE CHAIRMAN-MARKETING
ADVANTAGE, INC.

STUART LOWE
VICE CHAIRMAN-STEM
TRIVISTA

JESSICA STARBUCK
VICE CHAIRMAN-MEMBERSHIP IMPACT
CONSULTANT

JOHN NORMENT
VICE CHAIRMAN-OPERATIONS
TRANSACTIS

WILLIAM BAKER
VICE CHAIRMAN-OUTDOOR ADVENTURES
BAKER & BAKER

DENNIS HARDIN
VICE CHAIRMAN-STRATEGIC ALLIANCES
HARDIN HONDA

DR. AL MIJARES
VICE CHAIRMAN-EDUCATION ALLIANCES
ORANGE COUNTY DEPT. OF EDUCATION

STEVEN BRADLEY
VICE CHAIRMAN-VOLUNTEER RELATIONS &
YOUTH PROTECTION TRAINING
EIS (RET.)

DEBORAH HARRINGTON
VICE CHAIR-ENDOWMENT DEVELOPMENT
FIRST BANK

MARK WILLE
COUNCIL TREASURER
CERTIFIED PUBLIC ACCOUNTANT

DAVE BRAUN
ASSISTANT TREASURER
COMERICA BANK

JACKIE FERNANDEZ
ASSISTANT TREASURER
DELOITTE & TOUCHE (RET.)

BOARD OF REGENTS

GEORGE ARGYROS
FOUNDER
ARNEL & AFFILIATES

MARK ENGMSTROM
PARTNER
DELOITTE & TOUCHE LLP

MIKE HARRISON
PARTNER
TRICO REALTY

DAVE JANES
PARTNER
JANES CAPITAL PARTNERS

KEN KHACHIGIAN
SENIOR PARTNER
BROWNSTEIN HYATT FERBER SCHRECK

PARKER KENNEDY
CHAIRMAN OF THE BOARD
FIRST AMERICAN CORPORATION

RJ MAYER
CHAIRMAN & CHIEF OPERATING OFFICER
THE MAYER CORP

ROB NEAL
MANAGING PARTNER
HAGER PACIFIC PROPERTIES

JEFFRIE A. HERRMANN
PRESIDENT/SCOUT EXECUTIVE
ORANGE COUNTY COUNCIL, BSA
OUR MISSION
Prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

OUR VISION
The Orange County Council, Boy Scouts of America prepares every eligible youth in Orange County to become a responsible, participating citizen and leader who is guided by the Scout Oath and Law.

OUR HISTORY
The Boy Scouts of America was incorporated on February 8, 1910 and chartered by Congress in 1916. Elmore B. Douglass organized the first Orange County Boy Scout Troop in Anaheim in 1910. In 1920, a group of civic leaders formed the Orange County Council with headquarters in Santa Ana. The Orange County Council continues to be one of the largest youth organizations in the county.