Basic Steward Training
Designed for new stewards, this course focuses on the rights and roles of union leaders, legal protections for stewards, problem-solving 101, and Weingarten rights.

Intermediate Steward Training
For those who already know the basics, this course looks closer at grievances and investigations, the tests of just cause, dealing with management, and the union's right to information.

Advanced Steward Training I
Stewards who wish to learn how to build solidarity, organize around issues, have effective conversations, and recruit members should attend this class.

Advanced Steward Training II
Stewards who wish to develop their skills in putting arguments together and presenting cases as well as writing grievances are invited to attend. Intermediate Steward Training is a pre-requisite.

A Collective Response to Divisions in the Workplace and Beyond
The more our worksites are united, the easier it is to solve problems and move against bullying, conflict, and other divisions that weaken us. In this interactive workshop we'll practice member-to-member communication tools that help us increase respect amongst coworkers, fight oppression and collectively respond to workplace problems. Facilitated by professional trainer and coach, Joe Fahey, former President of Teamster Local 912 who is featured in the book White Men Challenging Racism.

The Steward’s Role in the ADA Interactive Process
The ADA mandates that all employers engage in an interactive process to determine if a reasonable accommodation of an employee’s disability can be made. Learn what role stewards and other union advocates can play in assisting disabled employees or those returning to work subsequent to an injury or illness.

Unions 101
Have you ever been in a union before? Been involved with your chapter? Understand your contract? When it comes to understanding chapter/local/nat’l union structure, collective bargaining, and labor rights--the jargon, can be confusing, not to mention all the misinformation about unions that’s spread around. This workshop gives the nuts and bolts about what a union is, as well as an orientation of how unions operate, and why they matter.

Labor Management Committee: Tips and Traps
Labor-Management Committees (LMCs) can be a useful strategy for representing members, especially when new issues arise mid-contract. On the downside, LMCs can be a way for management to appear to listen, without actually doing anything, tying up important issues in endless investigation/conversation. At their worst LMCs can drift into dangerous territory and be utilized by management to delay or divide the union.

Harm Reduction in Healthcare: Workplace Violence &Substance Use (CEU)
This day long class will have three focuses: substance use with a presentation from the BRN on the RN Intervention Program, along with opiate and methamphetamine user screening/treatment; community training on opiate overdose reversal (naloxone); and an update on what healthcare facilities are doing to eliminate threats to staff and patients under the California Workplace Violence Standard. 7 CEUs awarded to RNs, LVNs, and CNAs.

TRAINING & EDUCATION
Courses & Registration
Winter 2020

- Please register early as space may be limited.
- Arrive approximately 15 minutes early to sign in.
- All classes are FREE to SEIU 1021 members.

You must register through the Member Resource Center by website at: seiu1021.org/registration or by phone 877-687-1021.
Basic Steward Training

- **SAN FRANCISCO Office** – **Tuesday, January 7** / 5:30 pm - 8:00 pm, 350 Rhode Island, Suite 100, Conf. Rm. A, San Francisco, CA
- **OAKLAND Office** – **Tuesday, January 14** / 5:30 pm - 8:00 pm, 100 Oak St., Willie Gholar Room, Oakland, CA
- **STOCKTON Office** – **Wednesday, January 15** / 5:30 pm - 8:00 pm, 4226 Coronado Ave., Stockton, CA
- **FAIRFIELD Office** – **Tuesday, February 11** / 10:00 am – 12:30 pm, 2300 Boynton Ave., # 200, Fairfield, CA
- **OAKLAND Office** – **Sunday, February 22** / 5:30 pm - 8:00 pm, 100 Oak St., Willie Gholar Room, Oakland, CA

Intermediate Steward Training

- **STOCKTON Office** – **Wednesday, January 22** / 5:30 pm - 8:00 pm, 4226 Coronado Ave., Stockton, CA
- **SAN FRANCISCO Office** – **Tuesday, February 4** / 5:30 pm - 8:00 pm, 350 Rhode Island, Suite 100, Conf. Rm. A, San Francisco, CA
- **SAN RAFAEL Office** – **Tuesday, February 4** / 5:30 pm - 8:00 pm, 4340 Redwood Hwy, Suite D - 307, San Rafael, CA

Advanced Steward Training I

- **STOCKTON Office** – **Wednesday, January 29** / 5:30 pm - 8:00 pm, 4226 Coronado Ave., Stockton, CA
- **SAN RAFAEL Office** – **Tuesday, Feb 4** / 5:30 pm – 8:00 pm, 4340 Redwood Hwy, Suite D - 307, San Rafael, CA
- **SAN FRANCISCO Office** – **Tuesday, March 10** / 5:30 pm - 8:00 pm, 350 Rhode Island, Suite 100, Conf. Rm. A, San Francisco, CA

Advanced Steward Training II

- **OAKLAND Office** – **Tuesday, March 10** / 5:30 pm - 8:00 pm, 100 Oak St., Willie Gholar Room, Oakland, CA

Combined Basic and Intermediate Steward Training

- **SAN FRANCISCO Office** – **Wednesday, February 11** / 10:00 am - 3:00 pm, 350 Rhode Island, Suite 100, Conf. Rm. A, San Francisco, CA

The Steward’s Role in the ADA Interactive Process

- **SACRAMENTO Office** – **Wednesday, January 15** / 5:30 pm - 8:00 pm, 5450 Power Inn Rd., Suite F, Sacramento, CA

A Collective Response to Divisions in the Workplace and Beyond

- **OAKLAND Office** – **Thursday, January 30** / 10:00 am - 12:00 pm, 350 Rhode Island, Suite 100, Conf. Rm. A, San Francisco, CA
- **SAN FRANCISCO Office** – **Wednesday, March 11** / 10:00 am - 3:00 pm, 350 Rhode Island, Suite 100, Conf. Rm. A, San Francisco, CA

Labor Management Committee: Tips and Traps

- **SAN FRANCISCO Office** – **Wednesday, February 26** / 5:30 pm - 7:30 pm, 350 Rhode Island, Suite 100, Conf. Rm. A, San Francisco, CA
- **SANTA ROSA Office** – **Wednesday, March 18** / 5:30 pm - 7:30 pm, 600 B Street, Santa Rosa, CA
- **OAKLAND Office** – **Tuesday, February 11** / 10:00 am – 12:30 pm, 100 Oak St., Willie Gholar Room, Oakland, CA
- **FAIRFIELD Office** – **Wednesday, March 11** / 5:30 pm - 8:00 pm, 2300 Boynton Ave., # 200, Fairfield, CA
- **SANTA ROSA Office** – **Tuesday, March 24** / 5:30 pm - 8:00 pm, 600 B Street, Santa Rosa, CA

Unions 101

- **OAKLAND Office** – **Wednesday, March 25** / 5:30 pm - 7:00 pm, 100 Oak St., Willie Gholar Room, Oakland, CA

Harm Reduction in Healthcare: Workplace Violence and Substance Use (CEU)

- San Francisco Office – **Friday, February 14** / 8:00 am – 5:00 pm, 350 Rhode Island, Suite 100, Conf. Rm. A, San Francisco, CA