



## **FIO Partners Professional Development Topics**

### *Strategic Management:*

- Strategic Management of Nonprofit Organizations
- Managing Growth

### *Strategic Alliances:*

- Forging Nonprofit Alliances: An Introduction to Joint Ventures & Partnerships, Management Service Organizations, Parent Corporations, and Mergers
- Creating a Network: A Model for Success
- Creating an MSO: Opportunity for Efficiency and Cost-Saving
- Preparing Your Board for Alliance Discussions
- Negotiating Inter-Agency Relationships

### *Organizational Effectiveness:*

- Critical Conversations
- Effective Supervision
- Leading Change
- Making the Most of Change
- Managing Your Department to Achieve Outcomes
- Orienting New Employees for Success
- Performance Improvement: Strategies and Tools
- Planning and Leading Effective Staff Meetings
- Building Teams that Work at Work
- Documenting for Discipline: Progressive Discipline
- Interviewing for Hiring

### *Program Evaluation:*

- Evaluating for Outcomes
- Outcomes Based Program Planning
- Program Evaluation
- Logic Models
- Designing Program Metrics
- Consumers as Partners

### *Marketing:*

- Introduction to Social Media
- Using Twitter for Social Change

*Additional Organizational Effectiveness Topics:*

- Budgeting
- Communication
- Conflict resolution
- Customer service
- Effective meetings
- Negotiation skills
- Teambuilding
- Time management

*Board Related:*

- Attracting and Retaining a Diverse Board
- Norm Setting: A Tool to Improve Group Dynamics
- Strategic Management of Nonprofit Organizations
- Managing Growth
- The Board/Executive Relationship

*Health & Human Services:*

- Amplifying the Family Voice in Treatment
- Case Management – Know What Works
- Effective Work with Difficult Elderly
- Implementing Family Reunification
- Mediation Skills with At-risk Youth and Their Families
- Mental Health Issues in Aging
- Separation and Loss Issues in Child Welfare Practice
- Structured Visitation Strategies in Disrupted Families
- Trauma Informed Care
- Values Based Home Studies

Anne Yurasek, MBA is also Myers-Briggs certified and can include this assessment tool in any of our workshops.