

# FISHER & PHILLIPS LLP

ATTORNEYS AT LAW

*Solutions at Work*<sup>®</sup>



**Tamara I. Devitt**

*Partner*

Fisher & Phillips LLP  
2050 Main Street  
Suite 1000  
Irvine, California 92614  
Phone: (949) 798-2136  
Fax: (949) 851-0152  
Email: [tdevitt@laborlawyers.com](mailto:tdevitt@laborlawyers.com)  
[www.laborlawyers.com](http://www.laborlawyers.com)

Tamara I. Devitt is a Partner in the Irvine, California office of the national law firm of Fisher & Phillips LLP, one of the oldest and largest firms in the country practicing in labor and employment law representing employers. She has dedicated her practice to exclusively representing management in the area of labor and employment law.

Ms. Devitt represents employers in state and federal courts and before government agencies in all types of employment disputes, including claims of discrimination, unlawful harassment, wrongful termination, unfair business practices and wage and hour related issues, including class actions and complex litigation. Ms. Devitt has successfully tried cases before juries, courts and arbitrators. Ms. Devitt also advises employers regarding various aspects of the employment process, including hiring, discipline and termination practices, developing personnel policies and procedures and drafting employment agreements. Ms. Devitt regularly conducts management training and lectures on labor and employment issues.

Most recently, Ms. Devitt has developed social media workplace policies and advises employers on how to navigate this uncharted territory. Ms. Devitt helps employers understand how business professionals should use, monitor and manage the use of social media in this era of constant communication. Ms. Devitt continues to follow the few cases in the social media realm and holds workshops, consults with business leaders, and contributes expert articles to educate others and help guide them in this important change for businesses.

Ms. Devitt became a partner on January 1, 2008, making her one of the youngest female partners in the firm's history. She plays a key role in her firm's Women's Business Development Initiative – a female attorney professional development and mentoring program -- which she also helped get off the ground. Ms. Devitt also started a female attorney professional organization, with the goal of pulling together partner-level female attorneys in Orange County to create networking opportunities and provide continuing legal education.

Ms. Devitt currently is a board member and serves as Vice Chairman and General Counsel of the Huntington Beach Chamber of Commerce. Ms. Devitt graduated from DePaul University in 1993 (B.S.C. in Business with a Marketing concentration) and received her legal education at DePaul University College of Law (J.D. 2000). Prior to joining Fisher & Phillips, Ms. Devitt worked for nine years as a human resources professional in a large privately-held corporation.