



Australian Top Executive Climate Report 2009

ISSUE: Recent months have seen a major shake-up of executive pay in Australia

Hewitt CSi's *Top Executive Climate Report 2009* will be an important tool for organisations that need to review their executive pay strategies and structures in light of recent changes, by providing data on the impact of these changes on executive remuneration practice in Australia.

The report will contain detailed benchmarking information related to salary packaging, benefits and long and short term incentive plan design for executives. It will also include statistics on executive staff attrition and forecast salary increase budgets.

Additionally, it will present an analysis of the most acute top executive remuneration issues, as reported by participating organisations, for the 2009/10 financial year. Key topics discussed within the report will include:

- Major trends in short and long term incentive plan design for executives
- The structure and benefits within remuneration packages for Australian executives
- A summary of 'hot' executive remuneration issues for 2009/10
- The relative importance of the factors organisations consider when determining executive salary increases
- The rates of pay provided to executives who have international responsibilities
- Trends on the positioning of executive pay in the marketplace

Timing and Data Contribution

The report will be released in late July and is now free for organisations that participate and contribute data to the survey. To complete the survey visit: <http://csi.checkboxonline.com/ausexec.aspx>. As a contributor you will receive an advance copy of the report immediately upon its release.

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