



Overtime and On-call Policy & Practice Report 2009

Hewitt CSi's *Overtime and On-call Policy & Practice Report 2009* is an important tool for organisations with employees that do regular overtime or have on-call or call-out arrangement as part of their employment contract. The data contained in the report will help you align your organisation's on-call and overtime arrangements with current market practice.

The report provides detailed statistics on key areas of on-call and overtime arrangements, presented in easy-to-read graphs and charts, with in-depth commentary to help you understand market trends in Australia.

Specific topics on policy and practice include:

- Prevalence of on-call and overtime arrangements within organisations
- Types of compensation and allowances offered to on-call and overtime employees
- Compensation for different types of call-outs (employees responding from home/remotely versus employees travelling to work)
- Detailed policy analysis including limits or thresholds to payments

Timing and Data Contribution

The report will be released in mid August and a 33% discount is available for organisations that participate and contribute data to the survey before the 10th of July.

To complete the survey visit: <http://csi.checkboxonline.com/oncallandvertime.aspx>. As a contributor you will receive an advance copy of the report immediately upon its release.

Order the Report

To order a copy of the report, complete the order form on the following page and either fax to: +61 2 9415 3347 or email a scan or PDF of this completed form to: orders@csirem.com.au.

More Information

If you would like further information please contact Shannon Dooley at shannon.dooley@hewitt.com or Bethany Jones on +61 2 8440 6500.

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More information on these reports is available at www.csirem.com.au/Surveys/HRPolicy (case sensitive).

Report Title	Regular Price	Tick	Participant Price	Tick
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NEW! Overtime and On-call Policy & Practice Report 2009 (Aust Only)	AU\$750 + GST		AU\$500 + GST	
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