



## Web Seminar Invitation

Hewitt

### **Hewitt Webinar - August 26, 2010 Total Rewards in Asia - An Era of Optimization and Choice**

With economies in Asia rebounding strongly in recent months the "war for talent" has returned with many industries and countries facing severe talent challenges. Alongside this, the global financial crisis has brought greater scrutiny to the bottom-line performance of organizations across Asia with many companies squeezing Reward budgets.

Within this environment our clients are increasingly asking us how they can firstly differentiate themselves in the Rewards market with tight caps on C&B spending and secondly how they can ensure they get maximum value from their Reward spending.

Much of our current client work in the broad area of Rewards is focussed on the notion of Total Rewards Optimization and offering employees some choice within their Rewards package. This seminar, will explain how organizations are using these concepts of optimization and choice to differentiate in the Rewards market and also introduce the practical tools that can help bring these concepts to life.

The seminar will specifically cover the key drivers and features of a Total Rewards Optimization project in Asia and the re-emergence of flexible benefits as a hot trend.

**Speaker:**

Carl Redondo, Lead Consultant, Regional Benefits Consulting Practice.

David Moo, Senior International Benefits Consultant.

**Language:** English

**Date:** Thursday August 26, 2010

**Time:** Sydney/Melbourne: 4:00PM to 5:00PM (Mumbai, India: 11:30AM to 12:30PM)

**RSVP to:** [infoaustralia@hewitt.com](mailto:infoaustralia@hewitt.com)

Upon successful receipt of your RSVP, Hewitt will send you the personalized web link and participation instructions.

We look forward to your participation.