



Hewitt  
CSi

## Training: How to Use Salary Surveys

This session will provide participants with an in-depth understanding of salary surveys and their application, including a detailed look at the art of data input and a comprehensive understanding of interpreting data outputs.

### Practical Application

In addition to learning about salary survey theory and principles, participants have the chance to apply their new knowledge via a number of practical exercises and case studies designed to mirror real life situations.

### Interactive Format

The course will provide an interactive learning session, with each participant having access to a PC, including a practical overview of Hewitt CSi's data input tool, Rapid Rem, followed by a review of Hewitt CSi's various survey outputs including Data Centre.

There will also be ample opportunity provided for group discussion for participants to learn more about remuneration practice across different organisations and industry sectors.

### Topics Covered

The course is modular in nature and covers the following areas:

- The Role of Remuneration in Corporate Strategy
- Salary Survey Theory
- Data Input Methodology
- Data Interpretation & Analysis
- Utilising Hewitt CSi's Online Survey Tools
- Key Supporting Survey Principles

### Who Should Attend

The course is aimed at HR and Remuneration professionals working at the analyst level. Attendance may also be useful for anyone that requires a comprehensive understanding of survey methodology and data interpretation skills.

**Date:** Wednesday, 4 November 2009

**Venue:** Cliftons, Level 2, Tower Centre,  
45 Queen Street, Auckland

**Time:** 8.30am - 3.30pm

**Cost:** NZD\$575.00 + GST per person

**Discount:** A 10% discount is available to organisations that also register an employee at the REM101 training session

**Includes:** Course materials, refreshments, morning tea and lunch

For further information on this program please contact  
Stephanie Bond on (09) 579 9733 or at [stephanie.bond@hewitt.com](mailto:stephanie.bond@hewitt.com).



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## Registration Form: How to Use Salary Surveys

### Attendee Details (one form per person)

Name \_\_\_\_\_ Job Title \_\_\_\_\_

Organisation \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_\_\_ Facsimile \_\_\_\_\_

Email \_\_\_\_\_

### Session

Please reserve a place for me at (please select one):

- How to Use Salary Surveys in Auckland on Wednesday, 4 November 2009 **OR**
- How to Use Salary Surveys in Auckland on Wednesday, 4 November 2009 *and* REM101 in Auckland on Thursday, 5 November 2009

The fee payable is (please select one):

- NZD\$575.00 + GST (How to Use Salary Surveys course only) **OR**
- NZD\$1,305.00 + GST (NZD\$517.50 for How to Use Salary Surveys course and NZD\$787.50 for REM101 course which is a 10% discount on both courses)

### Topics of Interest

Please let us know if you have any specific areas of interest and we will try to accommodate your request in the course content:

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### Payment Option (please select one)

- Invoice (Hewitt CSi will send you an invoice) **OR**
- Cheque (please enclose with this order form, payable to 'CSi - The Remuneration Specialists Ltd', and post to PO Box 9273, Newmarket, Auckland 1023)

**NOTE:** Where an individual purchase is less than NZD\$1,000.00 (incl. GST) this document becomes your TAX INVOICE for GST purposes upon completion of payment by CHEQUE. **Please keep this document for your records.**

CSi—The Remuneration Specialists Ltd (a wholly owned subsidiary of Hewitt Associates Pty Ltd)  
(GST No. 93-022-365)

Please forward your registration form and payment by **23 October, 2009** either by fax (09) 579 9739 or by email [stephanie.bond@hewitt.com](mailto:stephanie.bond@hewitt.com)

**Note:** Cancellations must be made at least 7 days prior to the seminar to be eligible for a full refund. Cancellations made after this time will incur the full registration charge.