



Hewitt  
CSi

## Training: How to Use Salary Surveys

This session will provide participants with an in-depth understanding of salary surveys and their application, including a detailed look at the art of data input and a comprehensive understanding of data output interpretation.

### Practical Application

In addition to learning about salary survey theory and principles, participants have the chance to apply their new knowledge via a number of practical exercises and case studies designed to mirror real life situations.

### Interactive Format

The course will provide an interactive learning session, with each participant having access to a PC, including a practical overview of Hewitt CSi's data input tool, Rapid Rem, followed by a review of Hewitt CSi's various survey outputs including Data Centre.

There will also be ample opportunity provided for group discussion for participants to learn more about remuneration practice across different organisations and industry sectors.

### Topics Covered

The course is modular in nature and covers the following areas:

- The Role of Remuneration in Corporate Strategy
- Salary Survey Theory
- Data Input Methodology
- Data Interpretation & Analysis
- Utilising Hewitt CSi's Online Survey Tools
- Key Supporting Survey Principles

### Who Should Attend

The course is aimed at HR and Remuneration professionals working at the analyst level. Attendance may also be useful for anyone that requires a comprehensive understanding of survey methodology and data interpretation skills.

### Seminar Dates:

Sydney – Wednesday, 19 August 2009

Melbourne – Friday, 21 August 2009

Perth – Friday, 28 August 2009

Brisbane – Friday, 4 September 2009

**Time:** 8.30am – 3.30pm

**Cost:** AUD\$700 + GST per person

**Group discount:** A group rate of AUD\$630 + GST per person is available to organisations with more than three employees attending the session

### Venues to be confirmed

**Includes:** Course materials, refreshments, morning tea and lunch

For further information on this or any other Hewitt Academy program  
please contact Rebekah Rawlings on 02 8440 6500 or at  
[rebekah.rawlings@hewitt.com](mailto:rebekah.rawlings@hewitt.com).



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# Registration Form

## Attendee Details (one form per person)

Name \_\_\_\_\_ Job Title \_\_\_\_\_

Organisation \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_\_\_ Facsimile \_\_\_\_\_

Email \_\_\_\_\_

## Session

Please reserve a place for me at How to Use Salary Surveys:

- Sydney on Wednesday, 19 August 2009.** The fee payable is \$\_\_\_\_\_.
- Melbourne on Friday, 21 August 2009.** The fee payable is \$\_\_\_\_\_.
- Perth on Friday, 28 August 2009.** The fee payable is \$\_\_\_\_\_.
- Brisbane on Friday, 4 September 2009.** The fee payable is \$\_\_\_\_\_.

**Topics of Interest** – Please let us know if you have any specific areas of interest and we will try to accommodate your request in the course content:

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## Method of Payment

- Corporate credit card payment:  Visa  Mastercard  AMEX

Card Number \_\_\_\_\_ Expiry Date \_\_\_\_/\_\_\_\_

Cardholder's Name \_\_\_\_\_

Cardholder's Signature \_\_\_\_\_ Amount \$\_\_\_\_\_

- A cheque for \$\_\_\_\_\_ is enclosed (payable to CSi – The Remuneration Specialists Pty Limited)
- Please forward an invoice to my organisation

**NOTE:** Where an individual purchase is less than AUD\$1,000 (incl. GST) this document becomes your TAX INVOICE for GST purposes upon completion of payment by CREDIT CARD OR CHEQUE. **Please keep this document for your records.**

CSi – The Remuneration Specialists Pty Limited A.B.N. 86 003 854 920

**Please forward your registration form and payment by 31 July, 2009: Either by fax 02 9415 3347 or by email [training@csirem.com.au](mailto:training@csirem.com.au)**

**Note:** Cancellations must be made at least 7 days prior to the seminar to be eligible for a full refund. Cancellations made after this time will incur the full registration charge.