

Maui Jim Question and Answers

- Does the company have a living space (such as a dorm) for the student provided by the company or do they have to do all that on their own through their funds (and/or the money they make through the internship.)

For those students not located on the island of Maui, Maui Jim will provide an apartment and pay for the utilities.

- Is there a set schedule? How flexible?

The normal working hours for the interns will be 8:30 am - 5:00 pm. However, they will be required to work outside these hours when traveling or working events, including weekends, nights and early mornings. These would be the office hours when a student is not traveling or on an event.

- Can students take online classes as well?

We strongly recommend that students do not take classes during the internship. It is a very travel intensive internship and requires a 40hr work week. We have found in the past that students are unable to completely devote their time to our internship program when taking classes. Also, with this being a full-time position, we expect our interns to be available to work and not need time off here and there for classes. Many times an event pops up last minute and they have to be available to work.

- How demanding is the internship?

The internship is very travel intensive, one day an intern may be on Maui and the next day they may have to fly over to Oahu for an event.

- Are students allowed to take trips to Oahu to visit family and/or friends or is the internship too demanding to allow trips.

This would really depend on the event schedule. I don't want to say yes or no. It would really just depend on what the schedule looks like at any given time.

Are there any other benefits besides pay?

The interns would not be eligible for full-time employee benefits. Is there something in particular that students are referring to?

- Do they get a discount with the company?

Yes, as an intern they receive up to 3 pairs of sunglasses at our employee price.

- When attending all the corporate events, what expenses will the company cover and what expenses will the student cover?
Anytime an intern is on company time, their expenses are covered. For example if they are traveling to Oahu for an overnight event their flight, hotel, food, rental car/transportation would all be covered by Maui Jim.

- Clothing. What style is required? Business casual? Will the company provide for the student or should the student already have the clothing required, or purchase.

We have a very casual work environment and dress code at Maui Jim. Whenever they are in the office they can take advantage of wearing shorts, t-shirts, flip flops.

However, when they are on an event we do expect them to be more professionally dressed. We provide Hawaiian shirts for both men and women, but they are required to have their own pants. Black/khaki slacks or long shorts for both men and women are acceptable.

I really want to emphasize that our internships are full-time positions throughout the 5 or 7 month duration. This is our busiest time of year and our interns are vital to our success. We do expect a lot from them but at the same time we really feel that this is a great opportunity for students to really be submerged in the business/event/hospitality/tourism field and they really gain great hands on experience. I hope this information helps. Again, if you have any additional questions, please let me know.