

Strategy Consulting Analyst in the Social Sector

At Redstone, the best strategic and analytical consulting minds focus their skills on solving the world's most urgent social and environmental problems.

Each day, Redstone teams tackle tough questions on poverty reduction, climate, education, and the environment, developing practical solutions in partnership with some of the world's largest foundations and non-profit organizations. Intellectual, creative, and passionate about real-world problems, Redstone applies strategic for-profit thinking to complex not-for-profit questions.

The economic development, environment, and climate programs of major philanthropies make up the majority of our clients. These programs are run by some of the biggest foundations in the world and often involve \$20-50 million of annual investment. Past projects include identifying the most effective poverty reduction strategies in Sub-Saharan Africa and South Asia, preserving climate function and biodiversity in the Amazon, analyzing economic development opportunities in remote British Columbia, and developing a sustainable funding plan for Costa Rica's protected area system.



Redstone's culture is friendly and supportive. Firm members work hard to produce results that have an impact at a global scale, but the atmosphere is anything but stiff. Office attire is casual, and you can generally find team members enjoying a bike ride before work or hiking together in the evening.

PROFESSIONAL RESPONSIBILITIES

Redstone is small and intellectually meritocratic, which allows for all firm members contribute significantly to the results of the firm's work. Analysts are responsible for producing insights that lead to tangible results for the client, and work in small teams that include substantial partner time. Analysts receive significant coaching and development from colleagues, and are fully involved in the conceptual problem solving and analytical aspects of projects. In contrast to many larger firms, analysts are also deeply engaged in internal decisions and discussions, and participate actively in client meetings. Analysts build advanced technical, problem solving, communication, and client management skills and receive constant formal and informal feedback.

WORK ENVIRONMENT



Redstone is located in Boulder, CO, an active and energetic city 30 minutes from Denver. Home to the University of Colorado, Boulder provides a wide range of professional and academic opportunities. Growing industries in Boulder include biotech and renewable energy, as well as advertising and publishing. Boulder has more than 30 art galleries, four museums, and several music venues, including the Fox and the Boulder Theater, which attract world-class musicians. Another famous venue, Red Rocks Amphitheater, is only 20 miles away.

National magazines routinely highlight Boulder as one of the top places to live for its year-round outdoor recreation. Cycling and running paths abound through town, and the closest skiing is only 45 minutes away. Laid-back and beautiful, Boulder attracts dedicated young professionals and is the scenic backdrop to Redstone's work.

QUALIFICATIONS

Redstone is seeking candidates with extremely strong academic track records with a focus in analytically intensive courses. Examples of suitable academic emphases include applied economics, policy modeling, and applied mathematics. Candidates should be deeply capable as strategic thinkers and creative and analytical problem solvers. A GPA of 3.7 out of 4.0 and SAT scores above 2200 are highly desirable.

Given the team-oriented and high-performance nature of the Redstone environment, candidates should also possess outstanding interpersonal skills and relentless drive to complete work with intellectual rigor. Desirable personal traits include:

- ▶ Confident and polished communications
- ▶ High energy and an ability to take initiative
- ▶ A strong work ethic
- ▶ Solid integrity and convictions
- ▶ Intellectual agility and curiosity
- ▶ Interest in making a difference in the world



Because Redstone emphasizes the use of technology for analysis and presentation of complex ideas, candidates should have an eager interest in using new software applications. Analysts work extensively in modeling and presentation software, such as ArcGIS, Access, Excel, and PowerPoint.

As Redstone's work often takes people abroad, candidates should be excited about the prospect of travel in both developed and developing countries. The ability to speak a foreign language (especially Spanish, Portuguese, or French) is highly desirable, but not required.

While experience in conservation or economic development is not required, it is helpful. Candidates without experience should have a strong interest in these areas.

COMPENSATION: The compensation package is competitive with major business consulting firms. In addition to salary, the package includes health insurance, vacation, holidays, and a retirement plan.

TO APPLY: Please submit your resume and cover letter through Yale's Undergraduate Career Services website at <http://yaleucs.experience.com>. Applications are due by October 12.

OTHER INFORMATION: www.redstonestrategy.com